

**CONSTITUTION AND BYLAWS  
OF THE**

**PENTECOSTAL CHURCH OF GOD  
MICHIGAN DISTRICT**

**613 N. LANSING, P.O. BOX 187  
ST. JOHNS, MICHIGAN 48879  
Telephone: (989) 224-6695  
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**Revised to 2015  
District Convention**

General Headquarters  
2705 Brown Trail  
Bedford Texas 76021

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## **DISTRICT DIRECTORY**

### **District Bishop**

Rev. Dan Skirvin  
8546 N. Alger Rd.  
Alma, MI 48801  
Phone (989) 807-0201

### **District Presbyter**

Rev. Don Dennis  
7433 S Linden Rd.  
Swartz Creek, MI 48473  
Phone (810) 655-2229

### **District Secretary-Treasurer**

Rev. Will Markham  
906 Plett Rd.  
Cadillac, MI 49601  
Phone (231) 878-0204

### **District Youth Director**

Rev. James Gibson  
501 Euclid St.  
St Johns, MI 48879  
Phone (810) 275-5728

### **Women's Ministries Director**

Barb Skirvin  
8546 N. Alger Rd.  
Alma, MI 48801  
Phone (989) 807-0203

### **Michigan Pentecostal Bible Institute/Christian Education Director**

Rev. Daniel Skirvin  
8546 N. Alger Rd.  
Alma, MI 48801  
Phone (989) 807-0201

### **World Missions Director**

Rev. Paul Wise  
00209 Rogers Rd.  
Boyne City MI 49712  
Phone (231) 582-5714

### **King's Men Fellowship Director**

Rev. Starley Baker  
1816 Jayme Drive  
Baroda, MI 49101  
Phone (269) 422-6059

### **Director of Evangelism**

Rev. Karen Moore  
475 W. Northfield  
Pontiac, MI 48340  
Phone (248) 334-7616

### **Director of Home Missions**

Rev. Tony Waldrop  
9320 E Pickard Rd.  
Mt. Pleasant, MI 48858  
Phone (989) 600-9568

### **Director of Media Ministry**

Rev. Caleb Coleman  
1740 Placitas Trail  
Fort Worth, TX 76131  
Phone (989) 640-2492

### **Director of Campground**

Rev. Jesse England  
8095 Elms Rd.  
Flushing, MI. 48433  
Phone: (810) 691-4372

## SECTIONAL PRESBYTERS

### South Central Section

Rev. Vince Bridge  
7982 Ivan Dr.  
Parma, MI 49269  
Phone (517) 745-1265

### South East Section

Rev. Bobby Ray  
11705 Francis Ave.  
Plymouth, MI 48120  
Phone (734) 453-2779

### Greater Flint Section

Rev. Jesse England  
8095 N. Elms Rd.  
Flushing, MI 48433  
Phone (810) 691-4372

### Mid-Michigan Section

Rev. Russ Hubbard  
6505 Lemon Rd.  
Bancroft, MI 48414  
Phone (989) 288-5283

### Northern Section

Rev. Will Cark  
P.O. Box 203  
Alma, MI  
Phone (269) 223-9601

### North Western Section

Rev. Jared Ingle  
20905 Maple St.  
Lake Ann, MI 49650  
Phone (831) 320-7835

### North Eastern Section

Rev. Richard Moore  
403 W Michigan Ave.  
Au Gres, MI 48703  
Phone (989) 448-1477

**North Central Section**

Rev. Tony Waldrop

2889 W Chippewa River Rd  
Midland, MI 48640  
Phone (989) 600-9568

**South Western Section**

Rev. Starley Baker

1816 Jayme Drive  
Baroda, MI 49101  
Phone (269) 422-6059

**Upper Peninsula Section**

Rev. Milton Adams

136 Superior St. Box 96  
Detour Village, MI 49725  
Phone (906) 297-2921

## *HISTORICAL STATEMENT*

Originally Michigan was joined with the Dakotas, Minnesota, Wisconsin, Nebraska, Iowa, Illinois and Indiana in the old North Central District, The Great Lakes District was first formed in the year of 1941 and comprised the states of Michigan, Ohio, and Indiana.

The first church to affiliate with the Great Lakes District was El Bethel Tabernacle in Hillsdale, Michigan, founded by Rev. and Mrs. L.M. Rouland. Glad Tidings Tabernacle of Flint, Michigan, was also among the first to affiliate, under the leadership of Rev. Earl Ayliffe.

The “Gospel Girls”, Morene (Holloman) Thomas and Evelyn (Devine) Bateman, were the original promoters of the Pentecostal Church of God in this area.

During the period of time when the Great Lakes District as such was founded in the 1940's, a campground was built near Camden, Michigan, to serve the states of Michigan, Ohio, and Indiana.

The Michigan District, as such, was formed in the year 1951, at which time the Great Lakes District segregated to become two districts: Michigan and Ohio-Indiana. Rev. Harry L. Sumner was elected the first District Bishop and served one year.

Rev. A.W. Thomas was elected Bishop in September of 1952 and served until 1960, at which time he resigned to accept the office of World Missions Field Representative of the Eastern Division.

Rev. Jack Skirvin was elected at that time to serve as Bishop, and served for the years 1960 and 1961. During his term action was taken to secure property in Dexter for the first District Office. Rev. A.W. Thomas was again elected as Bishop and served from 1961 to 1967, at which time the Lord called him home to his eternal reward.

Rev. Ralph Ferguson was elected Bishop at the 1967 Convention, and served until his resignation in January of 1972.

Upon his resignation, Rev. Durand Parish assumed the office, and served until September of 1972, at which time Rev. R. T. Brizendine was elected District Bishop. Rev. Brizendine served until February 26, 1977, when he and his wife Edith were killed in an airplane crash.

Rev. Eldon Mossman assumed the office of Bishop until September of 1977, at which time Rev. Charles Mosier was elected Bishop. During his time in office, the Dexter property was sold and 12 acres purchased for relocation of the District Office to St. Johns, Michigan. Parsonages for the Bishop, Secretary-Treasurer, and the Youth Director were built debt free. He served the office until March, 1984 at which time, upon his resignation, Rev. Calvin Wilson was elected to the office of District Supt., in which he served faithfully for the next several years.

In 1980 the Great Lakes Camp was purchased by the Michigan District. The annual August camp meeting is one of the movements largest such retreats, and draws visitors from throughout the nation. In January 2009 the Michigan District purchased a new forty-acre campground that is located in Columbiaville.



**In September of 1988 Rev. Charles Mosier was returned to the office of District Bishop. He served until the General Convention of 1989, at which time he was elected to the office of World Missions Director. He continued to serve the District until the September Convention.**

**In September of 1989 Rev. Jack Skirvin was again called upon to serve as Bishop of the Michigan District. The Michigan Pentecostal Bible Institute was initiated under Rev. Skirvin's able leadership.**

**He served a three year term until the 1992 convention at which time Rev. Larry D. Green was elected as Bishop.**

**Rev. Green has served since that time with the district benefiting from continued progress. The district set new record levels for giving to World Missions and for the number of churches in the state.**

**It was with the capable leadership of Bishop Green in early 2000 that the property and parsonages located north of St. Johns were sold to the State of Michigan to make room for the proposed expansion of US-127. The district purchased new property on Lansing St. in St. Johns upon which a new Youth Ministries Dir. parsonage and new District Offices at 613 Lansing St. were constructed and dedicated in April 2003.**

**In September 2004, after serving the Michigan District as the State Youth Director for 11 years, Rev. Dan Coleman was elected as the District Bishop. Under his leadership, a new forty-acre campground that is located in Columbiaville was purchased during January 2009 (Crystal Creek Christian Campground). Many improvements were made to the campground including the construction of cabins, a dorm and a new basketball court. New technology that includes a website continues to benefit the district ministries. During the June 2015 General Convention in Arlington, Texas he was elected to the office of General Secretary of the Pentecostal Church of God. He continued to serve the District until the September Convention.**

**In September 2015, Rev. Dan Skirvin was elected to serve as the District Bishop.**

## ***DOCTRINAL STATEMENT***

As a Christian constituency of New Testament believers, we, The Pentecostal Church of God subscribe to the following declaration of things which are most surely believed among us (Luke 1:1), praying that there be no harmful or divisive difference of belief to the injury of any, or the disturbance of peace and harmony in the Church, and that we may be all of the same mind and same judgment, speaking the same things in love, (I Corinthians 1:10; Acts 2:42) with one voice glorifying God, to the edification of His people, and to give Christian witness to the world.

### **1--The Scriptures**

The Scriptures of the Old and New Testaments are the inspired Word of God (II Timothy 3:16) presenting to us the complete revelation of His will for the salvation of men, and constituting the Divine and only rule of Christian faith and practice. (II Peter 1:21)

### **2--The Godhead**

Our God is a Trinity in unity, manifested in three persons: the Father, the Son, and the Holy Spirit. God is infinitely perfect, being in His three persons co-existent, co-equal, and co-eternal. God the Father is greater than all (John 14:28); the source of the word (LOGOS) and the begetter. (John 16:28; 1:14)

The Son was begotten of the Father, accepting earthly limitations, true God and true man; conceived by the Holy Ghost and born of the Virgin Mary. He died upon the cross, the just for the unjust as a substitutionary sacrifice, and all who believe in Him are justified on the grounds of His shed blood. He arose from the dead according to the Scriptures.

He is now at the right hand of the Majesty on high as our great High Priest, and He will return again to establish His Kingdom of righteousness and justice.

The Holy Spirit is a divine person, Executive of the Godhead on earth, the Comforter sent by the Lord Jesus Christ to indwell, to guide, and to teach the believer, and to convince the world of sin, of righteousness, and of judgment.

### **3--Man, His Fall and Redemption**

Man is a created being, made in the likeness and the image of God. Through Adam's transgression and fall, sin came into the world (Romans 5:12); "All have sinned and come short of the glory of God;" (Romans 3:23); "As it is written, there is none righteous, no not one;" (Romans 3:10); Jesus Christ, the Son of God, was manifested to undo the work of the devil and gave His life and shed His blood to redeem and restore man back to God. (John 3:8)

### **4--Salvation**

Salvation is made possible through the meritorious work of Jesus Christ on the cross and through Holy Spirit conviction.

Godly sorrow works repentance and makes possible the experience of the new birth, and Christ formed within us is the gift of eternal life. (Titus 2:11; Romans 10:13-15; Luke 24:47; Titus 3:5-7)

**Salvation is the gift of God to man, separate from works and the Law, and is made operative by grace through faith in Jesus Christ, producing works acceptable to God. (Ephesians 2:8)**

**Man is a free moral agent and can at any time turn away from God after the new birth and die in the state of sin; looking forward to the consequence of hell.**

#### **5--Church**

**The true Church is the body of Jesus Christ (Colossians 1:18; Ephesians 4:15), He being the Head. Its earthly constituents are all true believers, born again by the Spirit (John 3:6) and by the Word. (I Peter 1:23)**

**To whom is delegated the various gifts and offices of the Holy Spirit (I Corinthians 12:7-11 and 27,28) necessary for the successful fulfillment of Christ's Great Commission to the Church, as given to the disciples in Matthew 28:19 and Mark 16:15-20.**

#### **6--Ministry**

**God, through the Holy Spirit, definitely calls such as He desires to serve as apostles, prophets, evangelists, pastors and teachers, and specifically endues the one called with the talents and gifts peculiar to that office or offices. (Ephesians 4:11-13)**

**Under no circumstances should anyone be ordained or set apart to any such office unless the calling is distinct and evident.**

#### **7--Water Baptism**

**Baptism in water is by immersion, and is a direct commandment of our Lord (Matthew 28:19), and is for believers only. The ordinance is a symbol of the Christian's identification with Christ in His death, burial and resurrection. (Romans 6:4; Colossians 2:12; Acts 8:36-39)**

**The following recommendation regarding the water baptismal formula is adopted, to wit:**

**On the confession of your faith in the Lord Jesus Christ the Son of God, and by His authority, I baptize you in the name of the Father, and of the Son, and of the Holy Ghost. Amen.**

#### **8--Baptism of the Holy Ghost**

**The baptism of the Holy Ghost and fire (Matthew 3:11), is a gift from God, as promised by the Lord Jesus Christ to all believers in this dispensation, and is received subsequent to the new birth. (John 14:16-17; Acts 1:8; 2:4, 38-39; 10:44-48)**

**The baptism of the Holy Ghost is accompanied with the speaking in other tongues as the Holy Spirit Himself gives utterance as the initial physical sign and evidence. (Acts 2:4)**

#### **9--Sanctification**

**The Bible teaches that without holiness no man can see the Lord. (Hebrews 12:14) We believe in the doctrine of sanctification as a definite, yet progressive, work of grace, commencing at the time of regeneration and continuing until the consummation of**

salvation. (Hebrews 13:12. II Thessalonians 2:13; I Peter 1:2; Ephesians 5:26; I Corinthians 6:11; John 17:17; I Th. 5:23)

#### **10--Lord's Supper**

The ordinance of the Lord's Supper is a commandment of our Savior; and being a memorial to His death and resurrection, is strictly limited to Christian believers. (I Corinthians 11:27) Its time and frequency of observance is left to the discretion of each congregation. (I Corinthians 11:26)

Only unfermented grape juice, the fruit of the vine, as recommended by our Lord (Matthew 26:29; Mark 14:22; Luke 22:18), shall be used in connection therewith.

#### **11--Foot Washing**

Foot washing is recognized among many believers as a Christian practice, and the time, manner and frequency of its observance is left to the discretion of each local congregation. (Jn.13)

#### **12--Divine Healing**

Healing is for the physical ills of the human body and is wrought by the power of God, through the prayer of faith, and by the laying on of hands. (Mark 16:18; James 5:14-15) It is provided for in the atonement of Christ, and is available to all who truly believe.

#### **13--Resurrection of the Just**

The Bible promises, "...This same Jesus... shall so come in like manner..." (Acts 1:11) His coming is imminent. When He comes, "...the dead in Christ shall rise first: then we which are alive and remain shall be caught up together with them in the clouds, to meet the Lord in the air: ..." (I Thessalonians 4:16;17)

Following the tribulation, He shall return to earth, as King of kings, and Lords of lords, and together with His saints, who shall be kings and priests. He shall reign a thousand years. (Revelation 20:6)

#### **14--Setting a Time for the Lord's Return**

It is unwise to teach that the Lord will come at some specified time, thereby setting a date for His appearing. It is also unwise to teach, preach or publish visions of numbers and dates which would tend to fix the time of the second coming of the Lord. (Mark 13:32,33)

#### **15--The Coming of the Lord**

The Pentecostal Church of God has declared that it holds to the belief of the imminent coming of the Lord as the blessed hope of the Church.

Whereas, the teaching that the Church must go through the tribulation tends to bring confusion and division among saints; therefore, we recommend that all our ministers teach the imminent coming of Christ, warning all men to be prepared for that coming, which may occur at any time, and not lull their minds into security by any teaching that would cause them to feel that certain events must occur before the rapture of the Church.

Furthermore, we recommend that should any of our ministers hold to the post-tribulation doctrine, they refrain from preaching and teaching it. Should they persist in emphasizing

**this doctrine to the point of making it an issue, their standing in the fellowship will be seriously affected.**

#### **16--Hell and Eternal Retribution**

**The one who physically dies in his sins, without Christ is hopelessly and eternally lost in the lake of fire, and therefore has no further opportunity of hearing the Gospel or for repentance. (Hebrews 9:27) The lake of fire is literal. (Revelation 19:20) The terms “eternal” and “everlasting” used in describing the duration of the punishment of the damned (Matthew 25:41-46) in the lake of fire, carry the same thought and meaning of endless existence, as used in denoting the duration of joy and ecstasy of saints in the presence of God.**

#### **17--Tithes**

**We recognize the Scriptural duty of all our people, as well as ministers, to pay tithes as unto the Lord. (Hebrews 7:8)**

**Tithes should be used for the support of the active ministry and for the propagation of the Gospel and work of the Lord in general and not given to charity or used for other purposes. (Malachi 3:7-11; Hebrews 7:2; I Corinthians 9:7-11; 16:2)**

#### **18--Marriage**

**We only recognize the Biblical definition of the marriage union as follows: A marital union is only a monogamous marriage between a natural born man and a natural born woman. Based on the principle of covenant initiated by God, marriage is the relationship through which sexuality can fulfill its potential to bless human lives. The covenant of marriage stresses fidelity to one's spouse. It promotes love, respect, trust, companionship, intimacy, spirituality, and peace (Ephesians 5:21-33).**

**CONSTITUTION AND BYLAWS**  
**OF THE**  
**PENTECOSTAL CHURCH OF GOD**  
MICHIGAN DISTRICT  
(INCORPORATED)

*Preamble*

**WHEREAS, it is the express purpose of God, our Heavenly Father, to call out of the world a people who shall constitute the Body, the Church of Jesus Christ, built and established upon the foundation of the Apostles and Prophets, Jesus Christ Himself being the Chief Cornerstone; and**

**WHEREAS, the members of the Body, the Church, are enjoined to assemble themselves together for worship, fellowship and instruction in the Word of God, the work of the ministry, and for the exercise of those spiritual gifts and offices provided for in the New Testament; and**

**WHEREAS, according to God's Word, the early Christians came together in such fellowship as a representative Body of blood washed and spirit- filled believers who cooperated with and sent out evangelists and missionaries and under the leadership of the Holy Spirit, set over the churches, pastors, teachers, deacons and helpers,**

**THEREFORE BE IT RESOLVED: That we recognize ourselves as a co-operative fellowship of Christians, endeavoring to keep the unity of the Spirit in the bond of peace, till we all come in the unity of the faith and the knowledge of the Son of God, into a perfect man unto the measure of the stature of the fullness of Christ.(Ephesians 4:3-13)**

**ARTICLE ONE**  
**Name**

The name of this Corporation shall be: Pentecostal Church of God Michigan District  
(Incorporated)

**ARTICLE TWO**  
**Purpose**

The objects and purposes of this corporation shall be:

1. To preach the Gospel and further the cause of the Kingdom of God in the United States of America and foreign lands.
2. To promote freedom of worship and liberty of expression within the limits of its own statement of faith and doctrines among its own churches, ministers and members.
3. To ordain, license and otherwise qualify ministers to preach the Gospel and provide credentials for the same.

4. To rent, buy, acquire by gifts, as well as to own, operate and use, sell, lease, sub-rent or otherwise convey or dispose of either real, personal or mixed property as shall be necessary for the operation or carrying on of its business. District shall be able to buy, lease and or operate a campground (s).
5. Further, to have the right and authority to sign mortgages or deeds of trust to secure payment of the purchase price or of borrowed monies for the purpose of building or establishing and maintaining buildings for the corporation's use and to do this either directly or through trustees.

**ARTICLE THREE**  
**Standard of Conduct**

The following standard of conduct is established for our ministers and laymen of the Michigan District Pentecostal Church of God.

We hereby pledge ourselves to a complete commitment to our Lord; and recognizing the gravity of our times, we hereby unite ourselves to do battle against Satan and his snares, and we will not be found in places of immoral entertainment and exhibitions such as the theater, dance hall, or pool room, not edifying the Kingdom of God; and knowing that Satan will do all he can to hinder us, we will keep ourselves free from all forms of gambling, from tobacco, from intoxicating beverages, from drugs that are physically and mentally harmful to the body; and, we will avoid malicious talk and or vulgar communications; and we will keep ourselves from the influence of, and personal involvement in witchcraft, astrology, and the occult, from types of music which suggest behavior not conducive to wholesome Christianity, and from involvement in impure and or unnatural sex; and since our bodies are the temple of the Holy Ghost, we hereby pledge to clothe them with apparel which is neither suggestive nor provocative, but which attracts others to our Lord rather than to our persons; and we do further agree to cooperate with our ministers and leaders, and with both General and District Officials, for the glory of God, and the furtherance of the Gospel.

**ARTICLE FOUR**  
**Relationship**

The Michigan District is a part of and in fellowship with The Pentecostal Church of God, an incorporated body with headquarters at Bedford, Texas, and shall be entitled representation at the General Convention.



## **ARTICLE FIVE**

### **I. Form of Government**

1. The Pentecostal Church of God Michigan District now has and shall always maintain a representative and congressional form of government.
2. The Michigan District shall elect its own officers and make its own bylaws, but they shall not in any way conflict with the bylaws of the General Organization.
3. The Michigan District, through its specifically appointed officers, shall ordain and license suitable candidates for the ministry.

### **II. Officers**

1. The officers of the Michigan District shall consist of one District Bishop; one Secretary/Treasurer; one District Presbyter; and as many Sectional Presbyters as needed.
2. The District Board shall consist of the District Bishop; the Secretary/Treasurer; the District Presbyter; the District Dir. of Youth Ministries; and the Sectional Presbyters.
3. The Executive Board shall consist of the District Bishop; District Secretary/ Treasurer; the District Presbyter, and the District Youth Director (if they are ordained ministers) and shall function under the jurisdiction of the District Board.
4. The District Bishop and one half of the District Board shall constitute a quorum.
5. A District Board meeting may be called with ten days notice to every member of the board.
  - A. Notice shall be mailed or made verbally by the Secretary-Treasurer, if possible, or the board members may be notified by the Bishop.
  - B. When one half of the board members are present and necessity demands it, the Bishop shall call a business meeting and state his business.
6. No business of a confidential nature shall be divulged by the District Board to any minister, layman, or person other than a member of the board, except as the nature of the issue shall require.
7. All officers shall have the baptism of the Holy Ghost according to Acts 2:4.
8. The District and Dept. of Youth Ministries offices shall be limited to one person, and no one shall hold two or more offices in the District concurrently.
  - A. This shall apply to any future subsidiary that shall be organized hereafter;
  - B. But, does not apply to committees which are appointed or elected whether they be regular or special.
9. Terms of offices:
  - A. The term of office of the District Bishop, District Secretary- Treasurer, and District Presbyter, and the Youth Ministries Director shall be for two years for their first term, and four years per consecutive term thereafter, retroactive to the 2006 District Convention. The term for Sectional Presbyters shall be for two years.
  - B. All other officers shall be for one year.
  - C. All officers shall assume the duties of their respective office at the close of Convention, except the District Bishop, District Secretary- Treasurer, who shall be given a 30 day transfer period.
10. The department directors, which are appointed by the District Board, shall be ratified by the regular bi-annual Convention. Those directors are:
  - A. World Missions Director
  - B. Christian Education Director

- C. Senior Christian Fellowship Director
- D. King's Men Fellowship Director
- E. MPBI President
- F. Director of Evangelism
- G. Director of Chaplaincy
- H. Director of Campground
- I. Director of Media Ministry

11. The District Board is authorized to consider a transition to a hired Office Administrative Assistant, retaining the position of District Secretary/Treasurer as an elected District Official.

### **III. Duties and Qualifications of Officers**

#### **District Bishop**

1. QUALIFICATIONS:
  - A. The District Bishop shall be an Ordained minister
  - B. Male,
  - C. Not less than seven years in ministry
  - D. and over thirty-five years old,
  - E. Who has held ordination three years or more in the Pentecostal Church of God,
  - F. And as been a resident of the Michigan District for at least one year.
  - G. He shall be elected by a representative vote and must carry two-thirds majority of the ballots cast by the District Convention.
  - I. The term of office shall be for a period of two years the first term, and four years per consecutive term thereafter.
2. DUTIES:
  - A. He shall devote his entire time to the duties of his office.
  - B. He shall serve as chairman of the meetings of the District.
  - C. He shall be head of the District Office and shall supervise the work of the office during the interim between sessions of the District.
  - D. He shall be general overseer of the work in the District, and shall perform any other function usual and customary for presiding officers, or such functions as may be directed by the District Board.
  - E. He shall be an ex-officio member of all committees.
  - F. He shall sign all official and legal documents.
  
  - G. He shall be relieved of conducting any revivals except by divine commitment by the Lord.
  - H. He shall be expected to attend only one fellowship meeting per quarter in each section.
3. SALARY:
  - A. Thirty percent (30%) of the monthly District Tithe receipts, shall be allocated as cash compensation. From this amount the District Board shall designate the amounts for Salary and Employee Expense Reimbursement.
  - B. A Housing Allowance payment of \$1000 per month shall be furnished.
  - C. He shall receive three hundred dollars (\$300) per month from the District Office Fund for the reimbursement of business related expenses.
  - D. Plus church offerings as received.
  - E. His hospitalization, social security, and credential fee shall be paid out of the District Office fund.
  - F. Basic telephone service exclusive of personal long distance calls shall be furnished.
  - G. He shall be given four (4) weeks vacation with pay each year.
4. Should the District Bishop not be available to perform the duties of his office, either from sickness or absence, the District Presbyter shall be given authority to sign the District checks.

5. Should the office of District Bishop become vacant, the District Presbyterian shall assume that office and authority until the next annual Convention. Whether he resign his present duties and move to the District parsonage shall be left to the discretion of the District Board.

## **Secretary-Treasurer**

### **1. QUALIFICATIONS:**

- A. The Secretary-Treasurer shall be a male member of the organization with
- B. At least seven years experience in the ministry,
- C. Who has been an ordained minister for at least three years,
- D. Not less than thirty years of age,
- E. With the baptism of the Holy Ghost;
- F. And has been a member of the District for one year.
- G. The term of office shall be for a period of two years the first term, and four years per consecutive term thereafter.

### **2. DUTIES:**

- A. He shall be a member of and serve as the Recording Secretary for the District Board, District Executive Committee, District Finance Committee and the District Credential Committee.
- B. He shall represent the District as a member of the General Board. (As provided by the General Bylaws).
- C. He shall be authorized as the Corporate Secretary to sign or otherwise execute all official and legal documents as may be directed by the District Board.
- D. He shall be responsible for maintaining the general oversight of the fiduciary operations of the District.
- E. He shall devote a sufficient amount of time to the position to fulfill the required Duties and the Directives of the District Bishop.

### **3. REMUNERATION:**

- A. He shall receive a monthly stipend of \$250.00 and a per-diem of \$75.00 per day for the days required and authorized by the District Bishop to work in the District Office.

Following the restructuring of the Secretary-/Treasurer's office monies saved shall be redirected to fund ministry related programs at the district level such as Bible Conferences, Church Growth Seminars and Christian Education Conventions, etc.

## **Presbyters**

1. All Sectional Presbyters and the District Presbyter shall be a person who devotes their full time to the ministry and have the work of the program of the District at heart.
2. In the event the Sectional Presbyter's or the District Presbyter's office shall become vacant, the District Board shall be empowered to appoint the same to serve until the next District Convention.

## **District Presbyter**

1. **QUALIFICATIONS:** There shall be one District Presbyter who shall have the same qualifications of the District Bishop (Refer to District Bishop). He shall be elected at the District Convention and shall serve for a period of two years the first term, and four years per consecutive term thereafter.
2. **DUTIES:** His duty and authority shall be the same in the Michigan District as that of the Sectional Presbyters.

## **Sectional Presbyter**

1. **QUALIFICATIONS:** The Michigan District shall elect representative persons of mature experience and ability, whose lives and ministry are above reproach who shall represent the fellowship as Sectional Presbyters in all phases of its work and interests in their respective fields.
  - A. The District Bishop, Secretary- /Treasurer and District Presbyter by virtue of their office shall be Sectional Presbyters.
  - B. Each Sectional Presbyter shall be;
    - 1) An ordained minister;
    - 2) Who has held ordination for three years;
    - 3) And over 25 years of age.
    - 4) In the event of no qualifying ministers, the District Presbyter, by virtue of his/her office, shall serve as the sectional officer until such a time a minister qualifies to fill this office and a sectional election is held.
  - C. All Sectional Presbyters shall be elected by a 2/3 vote of ballots cast at a sectional business meeting prior to the District Convention. If there are not 50% of the churches in that section represented at that business meeting, then the election of that office would be postponed until the District Convention where that section will meet and elect a presbyter.
  - D. The term for Sectional Presbyters shall be for two years.
2. **DUTIES:** Sectional Presbyters, together with the District Bishop, Secretary-Treasurer and District Presbyter, shall provide for their own meetings from time to time. Such meetings shall be called with not less than ten days notice forwarded by the Sec-Treasurer.
  - A. The decisions of the District Board shall be final unless reversed by the District in a special or regular session.
  - B. Each Sectional Presbyter shall act officially on all matters arising in his section, under the direction of the Bishop.

- C. A minimum of one sectional ministers meeting per quarter shall be held in each section.
- D. Each Sectional Presbyter shall be responsible for churches open in his section, unless the church requests otherwise. They may request the District provide an interim pastor. Said interim pastor shall be appointed by the District Executive Board from a group of ministers approved by the District Board.
- E. The District World Missions Director shall schedule the itinerary of missionaries, in cooperation with each Sectional Presbyter.
- F. All Sectional Presbyters will give a report, at the quarterly board meeting, of their sectional activities.
- G. All Sectional Presbyters will work toward increasing the number of churches in the fellowship and/or promoting new works.
  
- H. Mileage on any business for the District, when not covered by a church honorarium, will be paid out of the District Office Fund. He or she shall be given reimbursement for travel expenses not to exceed the recognized IRS standards.
- I. Each Sectional Presbyter should, if possible, make a personal visit to each pastor in his section once a year.
  - 3. The sectional fellowship meeting offerings prior to Convention shall be given to the Sectional Presbyter.
  - 4. Fellowship meetings may be organized in different churches in the sections as needed. Sectional Presbyters will be responsible for, and expected to create such fellowship meetings.

### **Trustees**

- 1. The District Board shall act as a trustee of the corporation.
- 2. They shall discharge such duties as are required of the trustees of a corporation.
  - A. This shall include being custodian of the corporation's real and personal properties and money.
  - B. These properties real and personal shall pass to their successors or assigns without formal transfer.

**ARTICLE SIX**  
**District Property**

1. All real, personal or mixed property of this District shall be deeded to the Pentecostal Church of God Michigan District (Incorporated).
2. No real estate property of the District shall be sold, bought, leased, or mortgaged or otherwise disposed of unless the same shall first have been recommended by a vote of at least two-thirds of the voting members who are in attendance at a regular or special meeting of the Michigan District Board, which has been called for the consideration of their property and recorded on the Secretary-Treasurer's books.
3. In the event of the dissolution of the Michigan District, all net assets shall accrue to the Pentecostal Church of God (Incorporated), a Missouri corporation whose headquarters is located in Joplin, Missouri.

## **ARTICLE SEVEN**

### **Official Paper**

1. The Pentecostal Messenger is the official publication of the Pentecostal Church of God and shall have the hearty support of every minister.
2. Evangelists laboring in the District shall assume responsibility to represent The Pentecostal Messenger.

## **ARTICLE EIGHT**

### **I. District Meetings**

1. It is recommended that at all District functions a nursery and preschool service be provided. The workers are to be paid by either the District department involved, by fees charged or a free-will donation by the parents using the services.
2. It is recommended that an interpreter for the deaf be supplied at all state-wide functions.

### **II. District Convention**

1. The District Board of the Michigan District shall name the place of the bi-annual District Convention, which shall be held the third week of September. On the years without convention a District Ministers Summit shall be held at the District Boards discretion. This action shall take effect beginning in 2012.
2. The District Board shall be authorized to format the schedule for the District Convention to allow for improved attendance and participation.
3. It is recommended, that first time pastors be introduced at District Convention.
4. A letter shall be sent two months prior to District Convention, to each pastor and church reminding them of any outstanding pledges. Said pledges must be paid before church can seat a delegate, a pastor and/or companion; unless arrangements have been made prior to Convention explaining circumstances to the District Office.
5. All resolutions are to be turned into the District Office thirty (30) days prior to the convention and they are to be processed by the Resolutions Committee and sent out two (2) weeks prior to convention (excluding action taken by the pre-convention Board Meeting).



### **III. Rules of Order for District Conventions**

1. The voting constituency of the District business sessions shall consist of:
  - A. Ordained ministers
  - B. Licensed ministers
  - C. Exhorter ministers
  - D. Bible school teachers
  - E. District Women's Ministries Director
  - F. Each minister's spouse if saved and registered or if there is no spouse, a co-worker sharing in the ministry of a credentialed minister may be seated at the discretion of the District Board
  - G. Two delegates from each church for each fifty (50) in average attendance, or fraction thereof, provided:
    - 1) The church is either set in order with, or an officially recognized Home Missions work or at least joint-deeded with the Pentecostal Church of God Michigan District.
    - 2) That each church delegate selected for either District Convention or Sectional Presbyters' election be at least 18 years of age.
2. The voting constituency shall occupy the first ( ) rows of pews on both sides of the church and platform.
3. All business shall be conducted according to the rules of parliamentary procedure.
4. Persons desiring to speak shall first rise, address the Chair, and be recognized.
5. Any and all debate shall be limited to three (3) times on any one subject.
6. No personalities shall be indulged in from the floor.
7. During business and while balloting, the constituency shall refrain from expressing an opinion by the use of such expressions as "Amen", "Hallelujah," etc.
8. When discussing any subject, the speaker shall state whether he is for or against the issue being presented.
9. When three (3) persons have spoken in succession on the same side of the question in debate, the fourth speaker must speak on the other side of the question. If there is no opposition, the chairman shall call for the question.
10. All offices shall be decided by a two-thirds (2/3) majority of votes cast, using secret ballots.
11. Other issues may be voted on by secret ballot at the request of any member of the voting constituency and approval by a majority of registered voters.
12. The first three (3) ballots shall be nominating ballots. After three (3) ballots have been cast, only the two (2) highest names shall be voted upon.
13. In the event of no election of an officer, after ten (10) ballots, on the two (2) highest, the nominations shall be reopened and new ballots cast.
14. The author of any resolution or recommendation may speak first when the resolution or recommendation is presented. If the resolution or recommendation is from a committee or board, a representative of such committee or board may speak first.
15. It is recommended, that committee members be selected from individuals registered at the previous year's Convention and that a more efficient method of choosing committees be sought by the District Board.

## **ARTICLE NINE**

### **Local Churches**

#### **I. Pastors & Officers**

1. Each local church shall elect its own pastors and officers, who shall be spirit-filled according to Acts 2:4.
  - A. It is recommended to local churches that should the local pastor be asked to resign, he be given thirty days notice, or if the pastor resigns of his own accord, the church be given thirty days notice; also the District Bishop be notified of the same.
  - B. This ruling is subject to other satisfactory arrangements between the church, the pastor, and the District.
2. The District Board shall be directed to formulate and implement an interim pastor program. The purpose is to make available to the churches of the District an interim pastor when the local church is without a pastor. It is not mandatory for the local church to use a District interim pastor.  
Should the local church not request an interim pastor, the District Bishop shall automatically become the pastor by virtue of his office until the new pastor has assumed pastoral duties of said church.
3. All pastoral candidates of the Pentecostal Churches of God Michigan District shall be credentialed with the Pentecostal Church of God prior to candidacy.

#### **II. Membership**

1. Applicants for church membership must be born again Christians (John 3:3; II Cor.5:17); must not be users of tobacco, narcotics, or intoxicants of any kind, and must shun the very appearance of evil. (II Cor.7; I Thess.5:22)
2. Any layman appointed by a local church which is affiliated with this corporation and who is sent as a delegate to the General Convention, shall be recognized for the time being as representing the said local church, and be entitled to vote in the General Convention. He shall carry a letter of appointment from the local church to the Convention.

#### **III. Bylaws**

1. Each church shall have its own constitution and bylaws, but these shall in no way conflict with the constitution and bylaws of the District or the General Organization.
2. All churches with an active membership of fifteen (15) or less shall operate under the direction of the District Board, and the suggested Local Church Constitution and Bylaws shall be used as a guide.

#### **IV. Finances**

Since the Tithe is God's plan for financing His church, each church affiliated and associated with the Pentecostal Church of God is encouraged to support the general and district ministries with the First fruits (10%) of their undesignated income (Designated income = salaries, missions,

etc.). Each church's First fruits shall be sent to the District Office and the District shall forward one-half (1/2) of the local church contribution to the General Office.

## **V. Property**

1. All churches and ministries asking for a co-signature from the District must fully or jointly deed the property that is seeking the co-signature, the Deed must be submitted at the time of closing before the co-signature is given. Once the loan is paid off the church may exercise their option to request that the deed be returned to the church in accordance with the District Bylaws.
2. Title to all local church properties (both real and personal) either purchased by or given to the Pentecostal Church of God is to be held in fee simple in the name of the Pentecostal Church of God Michigan District.
  - a. Property owned, paid for or partly paid for by, or given to the Pentecostal Church of God may be deeded to the local church (or its trustees), provided the following reversionary clause is part of the deed:

“In the event of either an attempted conveyance of church property, or disaffiliation with the Pentecostal Church of God, or the dissolution of the local church, the property will revert to the Pentecostal Church of God Michigan District, a Michigan Corporation whose headquarters is in St. Johns, Michigan.”
  - b. The District shall provide its written consent, waiver or subordination agreement to a local church which has been granted title to its real estate with the above reversionary clause to sell, exchange, transfer and convey said property, or to borrow money and pledge the said real estate for the replacement of the same and to exercise all necessary deeds, conveyance, etc., after satisfaction of the following:
    1. The proposed transfer shall be brought before a regular or a special meeting of the local church;
    2. Said meeting and the notice thereof shall be in compliance with all bylaws of the local church;
    3. A simple majority of the local members must be present at the meeting;
    4. The meeting must be chaired by the District Bishop or by one he may appoint or one provided for by the District Bylaws;
    5. The proposed transfer shall be approved by two-thirds of all church members present at the meeting;
    6. The proposed transfer is approved by two-thirds majority of the members of the District Board, after compliance with the District Bylaws relative to the transfer of Real Estate.
3. Any minister that does not comply with the bylaw provision for the transfer of property shall be required to meet the District Board for accountability. If there is no quorum of five members of the District Board present, the General Council shall replace the District Board. The credentials of the any District minister not in compliance with bylaw procedures for legal transfer of property shall be in jeopardy.

4. The conveyance of any District interest in real estate or the execution of a consent to transfer an interest in real estate owned by local church shall be made and executed by the District Bishop and the District Secretary only after a regular or special District Board meeting at which the issue of real estate is on the notice of meeting and agenda and approved by two-thirds of the District Board members in attendance, at which a simple majority of members must be present.

## **VI. Emergency Actions**

1. Whereas an extreme emergency may arise such as when the pastor or an official, a member or members, or any person shall be found conspiring, plotting, or planning against the welfare of The Pentecostal Church of God in any of its congregations for the purpose of gaining control of the real or personal property of any congregation of The Pentecostal Church of God, or some other dangerous situation: Therefore, should any such emergency arise, this District does hereby authorize any General, District, local officer, or representative of The Pentecostal Church of God to take possession of said property or properties and hold same in the name of The Pentecostal Church of God until such time as said emergency has passed.
2. In the event a church develops unrest and discontent among its members, neighboring pastors are forbidden to place any of these wayward members or non-members in places of responsibility in their church for a period of six months, except they carry a letter of transfer.
3. If a pastor and/or officers and/or church does not comply with the tenets set forth by The Pentecostal Church of God Michigan District, in its bylaws, the District Bishop (President) of the Michigan District may, through the local church secretary call a meeting of the church to protect the rights of either the majority or minority that does adhere to these agreements.
  - A. All legal claims and/or rights to the church property shall remain in its entirety to the body, majority or minority that wishes to continue to adhere to the faith and fellowship of The Pentecostal Church of God.
  - B. Such a meeting may be called at any time after one announcement at a Sunday service.

## **VII. Archives**

1. It is recommended that each church gather their history complete with pictures and testimonials for future generations.

## **ARTICLE TEN**

### **Guidelines for Pastor Selection**

#### **I. District Guidelines**

1. Ministers must have a resume on file with the District Office to be eligible as a candidate for a church pastorate.
2. Upon the resignation of a pastor, the District Bishop should call a meeting of the local church board, as soon as possible. The District Bishop and the Sectional Presbyter should attend this meeting. Thereafter the Sectional Presbyter will conduct the church board and business meetings unless the District Bishop is requested. The Sectional Presbyter should file a report with the District Bishop after each meeting. If the District Bishop is requested to conduct the meetings and the Sectional Presbyter cannot be present the District Bishop should keep him informed.
3. The District Bishop and the Sectional Presbyter should be notified by the pastor of his resignation.
4. All candidates must receive clearance through the Michigan District Office prior to candidating. Out of state candidates must be cleared by their District Office through our District Office.
5. All candidates must be credentialed with the Pentecostal Church of God.
6. All ministers in good standing may request their names be submitted as a candidate.
7. If requested and approved by the District Office, the pulpit committee, should be allowed to meet with any candidate they wish prior to scheduling that candidate to preach.
8. All candidates should be contacted by the District Office after being voted upon, regardless of the outcome, within twenty-four hours of an election.
9. The District Office should notify all ministers of any church openings as soon as possible.
10. The church should be encouraged to try out one candidate and then vote. At no time should more than three (3) candidates be presented to the church before the church is required to vote.
11. Churches will almost always ask for input from the District Bishop and Sectional Presbyter and they should feel free to give it.

#### **II. Church Guidelines**

1. Contact the District Bishop to set up a meeting with the church board.
2. The church board should select, if not already provided in church bylaw, one member who will be responsible for:
  - A. Communication with the District Office.
  - B. Contacting candidates after receiving clearance from the District Office.
  - C. Taking the leadership role.
3. Resumes, of all ministers that have expressed an interest in being a candidate, will be submitted to the church board.
4. The church board may request resumes on any other qualified candidate in whom they may be interested.
5. The church board may wish to interview candidates before scheduling them to preach.

6. Depending on local church bylaws the church may decide to try out one candidate and then vote. At no time shall more than three (3) candidates try out before the church shall vote.
7. Churches are responsible for taking care of the expenses of the candidates, and the officials conducting the meetings.
8. Any church that is without a pastor shall submit a financial report to the District Office along with any intended salary package that would be offered to a candidate.

### **III. Minister Guidelines**

1. All ministers must have a resume on file with the District Office to be eligible as a candidate for a church pastorate.
2. Upon hearing or receiving notice of church opening interested ministers should contact the District Bishop and notify him of their interest.
3. At no time should the minister contact the church.
4. Upon hearing or receiving notification of your interest the District Bishop will forward a copy of your resume to the church.
5. You will be contacted if the church is interested in interviewing you or inviting you as a candidate for pastor selection.
6. If you are called for an interview, be completely honest with the church board about your convictions, goals, and financial needs.
7. After you have visited the church, you should not initiate any further contact with the church board or any of the people in the church.
8. You will be contacted by a District Official and informed of the results of any vote.
9. If you are voted in as pastor and you are currently pastoring another church, you should give the local church board your resignation.

## **ARTICLE ELEVEN**

### **I. Ministerial Credentials**

1. The Minister's Study Series, Series One, Two, and Three shall be the official study course for ministers of The Pentecostal Church of God.
  - A. It shall be a mandatory program for credentials of all new ministers and those advancing from exhorters to license and on to ordination credentials.
  - B. A certificate of completion shall precede acceptance for ordination.
  - C. Although this is a national program, it shall be processed through the District Office.
  - D. If the minister has completed equivalent studies, this requirement shall be waived.
2. For ministers transferring to us from another organization, a questionnaire shall be established from the Minister's Study Series for exhorters, license, and ordination which, at the discretion of the District Credentials Committee, they shall be asked to complete the questionnaire at the level of credentials they desire.
  - A. If passed and everything else is cleared, they shall be granted the desired credential.
  - B. If they do not pass, they shall be asked to take the course from whatever level they failed.
3. No minister of the Pentecostal Church of God Michigan District will be allowed to hold credentials with another denomination which has Bishop, churches, presbyters.
4. All candidates for credentials shall be examined by the Credential Board before being granted credentials.
5. Ministers credentialed with the Pentecostal Church of God Michigan District must attend one of our churches; exceptions may be made by the District Board.
6. It is recommended that all ministers strive to make all District meetings and that no promotions be granted to ministers who do not attend these meetings.
7. Applications for credentials may be denied, even though all required criteria is met, if it is deemed that the acceptance of the applicant for other reasons would be detrimental to the well being of the church as a whole.
8. Applicants for credentials who have completed a four year degree from Messenger College shall be considered for credentials at the License Level.
9. All applicants for Ministers Credentials, including Christian Ministers License, shall have a background check at the applicants expense.

### **II. Uniform Ministerial Credentials**

1. **CHRISTIAN MINISTER LICENSE:**
  - A. All new candidates, approved by the Credentials Committee, shall be granted Christian Ministers License papers for one year to be renewed annually. Should the candidate request a promotion to Exhorter, he/she shall meet the Credential Committee and/or the District board.
  - B. Christian Minister's License may be granted to those with specialized gifts, to work within the local church, such as: pastoral care, music ministries, Christian education, ministry of evangelism, and youth ministries.

Requirements:

- 1) Pastoral approval
  - 2) Sectional Presbyter endorsement
  - 3) In good standing with the local church
  - 4) Completed the Christian Minister Application
  - 5) Candidates must meet the Executive Board for a recommendation that would be made to the District Board for approval.
- C. Voting rights would not be given to said candidate in view that this is not a recognized ministry in the Pentecostal Church of God nationally.
- D. A \$35.00 yearly fee is required.

## **2. EXHORTER:**

The exhorter credential shall be considered a first step toward ordination.

- A. Upon acceptance as an exhorter, by completing the Exhorter Study Series, by meeting minimum qualifications on the present application, he shall hold this first step credential for a minimum of one year. During this time he may exercise spiritual ministries as his gifts may be.
- B. The minister and companion, if saved, may be seated as delegates to both the District and General Conventions if:
  - 1) current with their credentials
  - 2) and properly registered.
- C. During this one year period he may complete the License Minister's Study Series, and complete the reading of the whole Bible, but this must be completed within two years.
- D. At the end of this one year period, he may meet the District Board with an application for advancement to license. He must meet the board for advancement by the end of a two year period or it shall be determined by the District Board if he is to retain his exhorter credentials. The District Board may drop the minister's credentials or promote to license, at their discretion.

## **3. LICENSE**

The license credential is considered the second step toward the goal of becoming an ordained minister.

- A. Upon acceptance as a licensed minister by:
  - 1) Having completed the License Minister's Study Series.
  - 2) Having read the whole Bible.
  - 3) And given evidence of definite plans to be active in the ministry.
- B. The licensed minister shall carry license for a minimum of two years, during which time he must have become active in the ministry, and have completed the Ordination Minister's Study Series at the time of applying for ordination.
- C. As a licensed minister he is at liberty to exercise his gifts as the Spirit leads and the doors open.
- D. The minister and companion, if saved, shall be seated as delegates to the District and General Conventions, if:
  - 1) His credentials are current.



- 2) And properly registered.
- E. He may meet his respective District Board at the end of two years for advancement to ordination.

#### **4. ORDINATION**

Being now ready for the final step toward the goal as an ordained minister, the minister shall meet his District Board with an application.

- A. It will be necessary to have completed Series I, II, and III of the Minister's Study Series and pass the comprehensive test with at least a 70% proficiency in order to receive a certificate of completion. The District Board may set aside this requirement if the applicant has evidence of completing an equivalent course of study.
- B. Applicant must be in the active ministry at the time of applying for Ordination and must give clear evidence of his intention to remain in the active ministry.
- C. The ordained minister shall enjoy the privileges of spiritual ministry as the Lord leads;
- D. He along with his companion, if saved, may be a delegate in both the District and General Conventions if:
  - 1) His credentials are current
  - 2) They are properly registered
- E. Any ordained minister coming from another movement cannot be ordained in the Pentecostal Church of God unless they produce their former ordination papers.

#### **III. Applicant Procedure**

1. All Christian Minister's License applicants shall meet with the Sectional Presbyter and local pastors of their respective sections to process their applications for Christian Minister's License.
2. All applications for credentials must come through and be presented by the applicant's Sectional Presbyter.
3. Applications for credentials will be accompanied by a payment for two months credential fee plus a nominal district processing fee. Christian Minister applicants shall submit the established annual fee. Said checks or money to be returned if the rulings on the minister's applications are not favorable.
4. Applications must be in the District Office within thirty (30) days prior to the next board meeting.
5. Applicants will be notified by mail of the board's action.
6. If and when the applicant is granted credentials with the Pentecostal Church of God Michigan District, a letter of welcome will be sent from the District Bishop, along with the letter from the District Secretary-Treasurer, informing them of the District Board's action.
7. All persons desiring ordination credentials, license to preach, or exhorter shall make application through the District Office.
8. The credentials of transferees shall be placed on a 90 day trial basis.
9. No applicant shall be granted credentials unless his application is signed by his pastor and endorsed by his or her Sectional Presbyter. Said applicant must establish at least a 90 day membership in the church before the local pastor is eligible to sign their application.

10. Any licensed minister desiring ordination in any district other than the one from which he has been licensed shall present a recommendation from the Bishop and secretary-treasurer of the district issuing him license.
11. The names of all individuals seeking credentials or reinstatement of credentials with the Michigan District shall be listed on the monthly Tithe Report prior to meeting the District Board.
12. A Credential Committee shall be established for the purpose of meeting and interviewing all new ministerial applicants. Applications shall be forwarded to the District Board with the recommendations for consideration. The committee shall meet at least 30 days prior to the scheduled District Board Meeting. The Credential Committee shall consist of the District Executive Committee and four District Board Members.

## **ARTICLE TWELVE**

### **I. Ministerial Relations**

1. "Inasmuch as we have not adopted a uniform code of ethics for ministers and inasmuch as a statement of Biblical standard for the ministry would serve to guide our ministry and affirm our adherence to a Bible standard for ministerial conduct, therefore; we adopt the following:

#### **A BIBLICAL STANDARD FOR MINISTRY**

- A. We faithfully pledge our loyalty to Jesus Christ as Lord and Savior.
- B. We affirm complete confidence in the infallible Word of God.
- C. We affirm our commitment of the Great Commission (Matt. 28:19,20; Mark 16:15,16) and we declare our willingness to go anywhere, do anything, and sacrifice everything God requires of us in the fulfillment of that commission.
- D. We accept God's call to preach and teach the Word of God to all people as God gives opportunity, and that we do this because of God's love for every human being, who apart from faith in Christ, is judgment bound and destined for hell.
- E. We endorse the Gospel message of salvation by grace alone through faith in the risen Lord Jesus Christ and His atoning death on the cross for our sins.
- F. The proclamation of the Gospel must include a thoughtful call of every person to repent, to commit to Jesus Christ and to follow Him as Lord and Savior, and to do all these lovingly and without coercion or manipulation.
- G. We will stay prayerfully filled and controlled by the Holy Spirit for a deeply spiritual, Christ-centered ministry.
- H. We will lead lives of holiness and moral purity, appropriately representing Christian ministry to the Church and the world.
- I. We will practice a life of regular Bible study and prayer for personal spiritual growth and anointed ministry.
- J. We will be faithful as stewards of all personal and church finance and we will be account- able to all concerned in the finance of our ministry and will be honest in reporting our statistics. We will keep personal and church financial activities separate and inviolate. Following these standards, we will faithfully promote our ministry in the community, "providing things honest in the sight of all men."

- K. Our family is a sacred trust and our responsibility to each family member is to be kept as faithfully as our call to minister to others.
- L. We are responsible to the local church and we will conduct our ministry to build up the local body of believers in the larger interest of the church universal. We will be subject to those whom God has placed in authority over us.
- M. We are responsible to faithfully discipline all who come to faith under our ministry, to encourage every person to identify with the local church, to work faithfully at evangelism, Christian education, and Christian discipleship, and endeavor to train every believer in personal witnessing.
- N. We will share the cross of Christ by relieving both the social and spiritual suffering of humanity, whether rich or poor, healthy or infirm; we will do our utmost to alleviate human need, following Christ as our example.
- O. We will give ourselves to prayer, to evangelism, to revival, to Bible-based counseling, to Christian education, to peacemaking, and to our particular office, ministry until Christ returns for His own.

WE DO SOLEMNLY AFFIRM THESE BIBLICAL PRINCIPLES FOR CHRISTIAN MINISTRY.”

- P. We believe that homosexuality is incompatible with Christian ministry and practicing homosexuals may not be credentialed within the Pentecostal Church of God.
- Q. We only recognize the Biblical definition of the marriage union as follows: A marital union is only a monogamous marriage between a natural born man and a natural born woman. Based on the principle of covenant initiated by God, marriage is the relationship through which sexuality can fulfill its potential to bless human lives. The covenant of marriage stresses fidelity to one’s spouse. It promotes love, respect, trust, companionship, intimacy, spirituality, and peace (Ephesians 5:21-3).
- 2. Any pastor or evangelist is privileged to labor in other churches when he deems it wise to do so for the up-building of the cause in his District, providing he does not lend his efforts to a neighboring antagonistic assembly or church, thereby injuring The Pentecostal Church of God congregation in the community.
- 3. Our ministers shall cultivate mutual fellowship and work in harmony.
  - A. In towns of 10,000 population or less, it shall be deemed inadvisable for any of our ministers to start a new assembly or church where a Pentecostal Church of God congregation already exists, unless sanctioned by the District Bishop and the pastors.
  - B. Neither shall our pastors or evangelists lend themselves to any disgruntled element in any of our churches for the purpose of disposing the present pastor or causing dissension or strife. Those doing such things are liable to drastic discipline.
  - C. Ministers and workers are advised not to interfere with others who may have charge of a church or mission, whether it be by going in without the consent of the one in charge or by corresponding with the members of the church such as would affect the influence of the leaders.
  - D. All inquiries or correspondence which concerns a church such as visiting the field, conducting meetings, etc., should be addressed to the pastor or, where there is not a pastor, to the deacons or trustees.

4. Any minister going from one district to another shall upon his arrival notify the office of the district into which he enters.
5. We shall not be confined in our fellowship and cooperation to those affiliated with us, and we shall not seek to discourage or boycott any Christian periodical.
6. Exhorter ministers of the Michigan District shall not be permitted to perform marriages except when the exhorter pastors a church.
7. Ministers of the Michigan District, licensed or ordained, who are not pastoring, will not perform a marriage for anyone in the congregation of any of our churches without the permission of the pastor of that congregation.
8. The Michigan District Pentecostal Church of God goes on record as being opposed to homosexuality, lesbianism, transgender and transsexual, pedophilia, bisexuality, incest, fornication, adultery, pornography, and all forms of sexual perversions as outlined in Scripture. (Gen. 2:24; Gen. 19:5; Gen. 26:8-9; Lev. 18:1; Romans 1:26-29; 1 Cor. 5:1; 6-9; 1 Thess. 4:18; Hebrews 13:4) Any involvement in these will result in immediate disciplinary action to those with ministerial credentials.

## **II. Evangelists**

1. Our churches are privileged to use the services of ministers of other churches of like faith as evangelists only. We require said evangelists to pay their tithes to the District Office.
  - A. It is recommended that our churches use only evangelists that are willing to pay tithes to our District;
  - B. And that our pastors see to it that their evangelists are aware of our tithing requirements.
2. It is recommended that pastors of the Michigan District give serious and prayerful consideration in selecting evangelists outside of the Pentecostal Church of God concerning doctrine, morals, etc. before booking them for meetings, and that they give serious consideration to Michigan District evangelists when planning for revivals.

To familiarize you with these men of God, let's consider short-term meetings, possibly three days, prior to a solid booking.

3. It is recommended, that the pastors of the Michigan District be encouraged to, as often as possible, use Pentecostal Church of God evangelists.
4. A list of available Michigan District evangelists who so desire, will be placed on the monthly Tithe Report, together with their address and phone number.
  - A. Evangelists desiring to be listed are to report monthly to the District Office.
  - B. The list is to distinguish the difference between part time and full time evangelists.
5. Before any evangelist can be listed with the General Office and in The Pentecostal Messenger, from the District Office, they are required to file a resume listing their previous experience, availability, type of ministry, and address where they can be contacted and include a minimum of two references.
6. It is recommended, that each evangelist submit to the District Office a portfolio containing personal and ministerial data. This information is to be available to pastors seeking specific ministries to bless his/her congregation.
7. It is recommended that:

- A. Pastors come to District functions i.e. fellowship meetings, youth rallies, camp meeting, Convention, etc., with a schedule prepared to set dates with evangelists.
  - B. All evangelists be introduced at said District functions to acquaint them with pastors.
  - C. The District Director of Evangelists will send a monthly updated list of evangelists who are presently available in the District for meetings, to the District Office to be included on the monthly Tithing Report.
  - D. The local pastors support and encourage revivals in the churches of their respective sections whenever possible.
8. It is recommended that in the event of a cancellation of a revival within two (2) weeks or less of the date scheduled, that an expense offering be given, if possible by said church, to help defray the evangelist's expenses.
  9. It is recommended that a Partnership in Evangelism" fund be established, which will help support our qualified Michigan Evangelists and Director. This will develop and sustain the evangelism program in our District, and will be supported by voluntary contributions from churches and constituents, and that the fund be established and administered by the District Board.

### **III. Partnership/Fellowship Ministries**

(Churches, Para church Ministries, Ministers)

Provision shall be made to recognize other churches and ministries who choose to cooperate in fellowship with the Pentecostal Church of God as "Partnership Ministries". These ministries shall not share in the rights or responsibilities of Member Churches or Ministers, but shall have extended to them the privilege of participation in the ministries of the Pentecostal Church of God.

1. Partnership/Fellowship Ministries are invited to attend all of our district functions, including; Camps, Youth Events (Bible Quizzing, Talent Expo, Teen Seminar etc.), Minister's Events, Women's Ministry, Fellowship Meetings, Rallies, etc.
2. They shall receive our national publications as well as having access to Messenger Publishing House curriculum and literature.
3. They will be introduced to and invited to participate in our World, Home and Indian Missions Programs. This participation may include mission trips, S.O.S., missionary itineration visits, as well as prayer and financial support.
4. Active ministers in Partnership/Fellowship Ministries will receive a "Partnership Card" similar to our minister's credential card. This partnership card does not include voting privileges nor does it entitle the holder to pastor a PCG church without becoming a credentialed minister with the Pentecostal Church of God.
5. An Annual Fee determined by the District Board will be required to maintain Partnership Ministry status.
6. The District Board shall provide guidelines and details for the implementation of this ministry.

## **ARTICLE THIRTEEN**

### **Discipline**

1. All charges against a minister shall be in writing over the signature of at least two accusers, in triplicate.

- A. One copy is to be filed with the District Bishop;
  - B. One with the accuser;
  - C. And one to be sent by the District Bishop to the defendant.
2. The District Bishop shall appoint a suitable place and convenient time not less than ten days in advance, for the hearing of the charges.
3. No question can be asked nor can any evidence be submitted unless the question or evidence have a direct bearing upon the charges already filed. It is the duty of the chairman to enforce this procedure.
4. The court of inquiry shall consist of the District Board whose decision shall be final.
5. If the charges are proven true, and are of sufficient nature:
  - A. The defendant's name may be ordered removed from the ministerial list.
  - B. The defendant, if ordained shall have the right to appeal to the General Board, whose decision is final.
6. The defendant shall be considered innocent until proven guilty.
7. If the defendant confesses and truly repents and shows a contrite heart, recommendation is made for leniency and if possible, full restoration after a suitable time of probation.
8. If the charges are against the District Bishop, the procedure shall be the same except the District Presbyter shall act as chairman.
9. If the defendant is innocent and the charges are proven false;
  - A. The accusers shall be deemed guilty of malicious slander, trouble making, and causing division, and as such may be disciplined, even to the extent of removal of their names from the ministerial list if necessary.
  - B. In such case a letter from the District Board shall and will be sent to the ministerial constituency, clearing the accused minister of all charges, therefore restoring his/her good reputation.
10. A person who has once been tried and proven innocent or who has repented and made restitution shall not be tried the second time on the same charge. Any person or persons causing dissension by referring to the former charges, either by mouth or by writing, shall be liable to discipline. Where there is no tale bearer strife ceases. (Proverbs 26:20)
11. All persons receiving credentials from this District shall first sign a statement that they will at no time speak discredibly or injuriously against the District or the Organization or its members.
12. It is recommended that the District Board, while conducting the affairs of the District, adhere strictly to the bylaws.
  - A. This includes discipline of officers as well as ministers.
  - B. Since part of the Dept. of Youth Ministries executive committee is made up of the District Board, this article will apply to all Youth Ministries business as well as District.

## ARTICLE FOURTEEN

### Marriage, Divorce and Remarriage

*The Pentecostal Church of God affirms that marriage is between one man and one woman. Homosexuality is not compatible with Christian ministry. Marriage is an institution designed by God and is a sacred covenant relationship between husband and wife for a lifetime. The sanctity of marriage and family is upheld in Scripture. It is understood, therefore, that divorce is the breaking of the marriage covenant and represents less than the ideal. We further understand that sin has disrupted marriage and family relationships. Divorce is not encouraged in Scripture, for the grace of God encourages reconciliation. Yet because of the hardness, perversity and stubbornness of the human heart, reconciliation is not always possible. The New Testament does reflect a higher standard for the ministry because of the responsibility of leadership in the Church and the fact that the minister's life must model his message. We seek to comprehend and practice a balance between God's grace and holding the standard set forth in God's Word. Therefore,*

1. No divorced and remarried Christian shall be granted credentials with the Pentecostal Church of God except in the following cases:
  - A. The divorce occurred prior to the applicant's initial understanding and acceptance of salvation evidenced by faith in Jesus Christ as Savior and further the applicant did not demonstrate a lifestyle consistent with devotion to Biblical principles. We recognize annulment as a marriage that never legally occurred (2 Cor. 5:17).
  - B. Or the divorce was for the cause of fornication or sexual immorality on the part of the applicant's former spouse (Matthew 5:32; 19:9), where the applicant was faithful to the marriage vows during the marriage."
  - C. Or, the divorce occurred when an unbeliever departs from a believer. It must be determined that every effort was made personally and legally to save the marriage, and said divorce occurred against the will of the applicant. (1 Corinthians 7:15).
2. The above provisions and requirements apply to both the applicant and the applicant's present spouse.
3. The following documents shall/may validate the minister's application: Marriage Questionnaire, Substantiation Letters and other definitive, credible, supporting documents.
4. When a divorce and remarriage has taken place previous to being saved, the matter shall be left strictly to the individuals concerned and their conscience. (1 John 2:1-2; Compare with Hebrews 4:12-15; Hebrews 6:17-20)
5. Many families have been disrupted and children have been denied the comfort of their parents and their God-given privilege of a home, and as we deem it contrary to decency and the compassion of God, therefore, we go on record as being against the separation of families over the divorce question.
6. Ministers of the Michigan District shall not perform the marriage of a divorced person whose companion is still living, except it be for the cause of fornication or;
  - A. The divorce occurred prior to the first experience of salvation;
  - B. or, said person(s) can provide to the Minister certified court manuscripts or other definitive and supporting documents whereby it can be determined:
    1. That every effort was made personally and legally to save the marriage;
    2. And said divorce occurred against the will of the person

3. And the charge against the divorced person be not a scriptural charge.



## **ARTICLE FIFTEEN**

### **Finance**

#### **I. Ministerial Finances**

1. Each minister, ordained and licensed, and each person licensed to exhort, shall participate financially for the maintenance of the General and District Offices according to the following:
  - A. All ordained, licensed, and exhorter ministers shall pay the sum of \$30.00 each month, from which two dollars (\$2.00) shall go to support Messenger College, one dollar (\$1.00) shall be placed in the National Missions Department and six dollars (\$6.00) to the Dept. of Youth Ministries, with five dollars (\$5.00) being placed in the Benevolent Death Benefit Fund to be applied to death benefits only.
2. Included in the monthly contribution shall be the following:
  - A. The usual application or renewal fee for credentials.
  - B. The subscription to The Pentecostal Messenger.
  - C. Benevolent Death Benefit: Only current gratis ministers (as of 12/21/2007) will be covered with the \$4000 death benefit (payable to the beneficiary upon death).
3. Where both husband and wife are ministers, either ordained or licensed, or licensed to exhort, the following option is available: One minister may pay \$30.00 monthly, which is the usual application or renewal fee, and the other may pay half the regular rate (\$15.00 monthly) and would be entitled to a separate subscription to The Pentecostal Messenger.
4. The following special provision is hereby set forth:

When a minister reaches the age of seventy (70) and has carried ordination with the Pentecostal Church of God for twenty (20) years or more, the credential fees, credential insurance, and The Pentecostal Messenger subscription shall be granted, courtesy of the General Office, for life, as long as said minister remains in good standing with his district.
5. If said fees are not paid for a period of thirty (30) days, the minister will receive a letter of delinquency from the National Office with a copy being sent to the district office. If the minister is still delinquent after sixty (60) days, the credentials will be dropped by the General Office and the District Office will be notified.
6. All Ordained ministers (except those pastoring new works) shall pay all tithes, secular and ministerial, to the District Office. In the event of failure to comply with this resolution, their credentials shall not be renewed until proper restitution has been made.
7. All ministers who also work at secular work while pastoring a new work (as certified by the District Office), shall pay all of their tithes to the local church, for a period of two (2) years, providing that if church property is bought that it is joint deeded with the Michigan District.
  - A. All ministers claiming exemptions in order to pay tithes into the local church program, shall be responsible for mailing a receipt, showing such tithes have been paid, each month to the District Office. Such amount shall be shown on the Tithe Report.
  - B. Anyone failing to do this shall be requested to meet the District Board at the quarterly District Board meeting.

8. Non-pastoral Exhorter Ministers in the Michigan District shall be required to give 25% of their tithes to the District and 75% of their tithes to the local church, if they are not in the full-time ministry.  
Licensed Ministers in the Michigan District are required to give one half (50%) of their tithe to the District and one half of their tithes to the local church.
  - A. A receipt for the tithe paid into the local church shall be sent to the District.
  - B. The exhorter and licensed ministers, who are in the full-time ministry, their tithe status will remain unchanged; all tithes will be sent to the District Office.
9. Every minister credentialed with the District shall send a tithe report to the District Office each month and any minister who does not have a secular job, nor is pastoring a church, shall send a minimum of \$5/month to the District Office to be placed in the tithe fund.
  - A. In any three (3) month period, where it appears that any minister is not paying complete tithes to the District, said minister is to be called to appear before the District Board.
  - B. When any minister fails to respond with his tithes for more than one quarter, his church board shall be notified of his failure to pay tithes, and if no response is forthcoming, his church shall be notified. If the minister is not pastoring a church, then his pastor shall be notified.
  - C. If any minister is dropped for non-payment of tithes, his name shall be published on the District Tithe Report stating why he was dropped.
10. Any minister failing to report to the District Office within the period of three months (90 days) may be required to meet the District Board at the next regular called meeting.
  - A. Proper notice shall be given by the District Secretary-Treasurer, of time and place.
  - B. Failure to comply will result in immediate suspension of the minister.
11. In the event of several repeat offenders in the area of delinquent tithes and credentials, we adopt this three point proposal in order to deal with the situation:
  - A. Those ministers who become delinquent according to the District Bylaws will be sent a letter from the District informing them of their delinquency, and will be asked to report immediately to the District and bring their tithe and/or credentials up to date.
  - B. Those ministers who do not respond or have not responded by bringing their tithes and/or credentials up to date as a result of the letter from the District Office may be asked to meet the District Board to explain why they are delinquent and/or for disciplinary action.
  - C. If said ministers are found to be delinquent again after receiving the first letter, and after meeting with the District Board, the next action taken will be a letter from the District Office notifying them of the termination of their credentials.
    - 1) This action is to comply with the present bylaws, which means they will be automatically dropped for one (1) year.
    - 2) If after one year the minister brings his tithes record and credentials up to date, he or she may reapply for the credentials which he or she formerly held.
12. Each ordained, licensed, and exhorter minister shall present a current fellowship card at each convention before being seated in the convention as a voter.

## **II. District Finances**

1. No claim shall be placed on any funds of the General Organization or the District Organizations by any General or District Official, who has been succeeded by a duly

elected or appointed successor, but shall forthwith turn over and surrender all such funds then in his or her possession.

2. Four percent (4%) of the District tithe shall be designated as travel fund.
3. Five percent (5%) of the monthly tithe receipts shall be placed in a designated District Building Fund.
4. One percent (1%) of the monthly tithe receipts shall be placed in a Dept. of Youth Ministries Travel Fund.
5. Each minister reporting to the District Office shall be allowed to contribute ten dollars (\$10.00) to be held in a fund that will be given to the deceased minister's family upon death. This procedure will be repeated each time a participating member expires and only those contributing will be eligible to receive benefits. All contributions are to be made within fifteen (15) days of notification by District Office of a member's death.
6. The travel expenses for the General Board Meetings are provided to the Asst. General Bishop out of the District Office Travel Fund, as long as the Asst. General Bishop is from the Michigan District.

## **ARTICLE SIXTEEN**

### **Department of Christian Education**

1. There shall be a District Program of Christian Education each year, under the supervision of the Director of Christian Education. This program will include individual programs, and assistance for churches, or sectional meetings upon request.
2. District Board of Christian Education.
  - A. This board shall consist of the District Board.
  - B. Function of this board shall be:
    - (1) Budget planning
    - (2) Program design and promotion
    - (3) Assist the director in teaching
3. The month of March shall be designated as "Sunday School Promotion Month," and the Christian Education Director shall promote Sunday School in each fellowship meeting.
4. It is recommended that the Christian Education Department pursue resources for teacher training that would be available from the office.

### **Finance**

1. Each Sunday school shall pay tithes on their offerings plus \$2.00 per month for each 100 average weekly attendance. The tithes and \$2.00 per 100 weekly attendance shall be mailed to the District Office the first week of each month.
2. An offering shall be taken for the Director of Christian Education at each Christian Education function.
3. One month's credential fee shall be paid on the credential account of pastors whose church pays Sunday School tithe to the District Sunday School fund.
4. Any Sunday School that fails to pay tithes, the pastor of said church shall pay his or her renewal fee in the full amount. Any new work shall be given six months to comply with this resolution.

5. At the end of the fiscal year, all funds above \$1,200.00 shall be applied to the Messenger College Dora Scholarship.

## **ARTICLE SEVENTEEN**

### **Missions**

#### **Home Missions**

1. **PURPOSE:** The Pentecostal Church of God Michigan District, being cognizant of the great need for evangelism and the establishment of new churches in the District, shall hereby establish a District Home Missions Program under the direction and supervision of the District Home Missions Director and the District Board.
  - A. Said program to key in on the planting of new churches in unevangelized and needed areas in the District.
  - B. Assist in developing and promoting resources for church growth for established churches.
  - C. To provide a reference service for church construction in areas of finance, building plans, materials, and equipment.
  - D. To assist in locating skilled personnel in needed areas of construction.
  - E. To coordinate special ministries such as to the deaf, ethnic, elderly, hospital chaplaincy, prison ministries, etc.
2. **BASIC ELEMENTS:**
  - A. Church planting (establishing new works)
  - B. Church growth (strategy for growth)
  - C. Church construction (developing new facilities)
  - D. Special ministries (evangelism to all)
3. Each local church is expected to formulate an active Home Missions program and funds received from such are to be sent to the District Office for the Home Missions fund.
4. All monies received into the Home Missions fund are to be incorporated into a revolving fund to be loaned with a 1% annual service charge for a specified period of time with a minimum plan of repayment, to be negotiated at the discretion of the District Board, to churches or congregations of churches for the purpose of building or establishment of new works in the Michigan District.
5. Such works shall be owned by deed, by the Pentecostal Church of God Michigan District, and such deeds shall be registered and on record at the District Office.
6. It is recommended that the Sectional Presbyters try to use the Home Missions Director in at least one fellowship meeting during the year to promote the program.
7. The District Home Missions Director shall recommend two or more qualified individuals who shall serve as Home Missions Church Building Consultants. The District Board shall appoint such persons for a one year term, the appointments are to be ratified by the District Convention.

The duties of the Church Building Consultants shall be:

  - A. To function as a source of expertise for the local church in construction and repair of church facilities

- B. To assist the Home Missions director in the planning and implementation of church building projects.
8. The District Board is to administer relief for the emergency needs of any minister from the Home Missions fund at their discretion.
  9. The month of November will be given to the Home Missions Department and designated as Home Missions Month, and the Home Missions Director shall promote the program in each fellowship meeting.
  10. It is recommended that due to the fact that our Home Missions Department needs funds, that we have a 100% participation in Home Missions from each church in the District, with a minimum of at least \$10.00 per month.
  11. It is recommended that all pastors strongly urge young preachers, who desire to start in the ministry, to work in the local church, and other churches in our fellowship to prepare for entering into the full-time ministry at which time they may consider starting new works.
  12. Any church receiving Home Missions funds is required to pay Sunday School tithes.
  13. It is recommended that a pamphlet or brochure with ideas on pioneering new works be developed by the Home Missions Committee.
  14. The Michigan District Board shall appoint a Michigan District Director of Evangelism. It is recommended that the Evangelist Committee be allowed to submit names that would be considered in appointing a Director of Evangelism. It is recommended that the person appointed as Director of Evangelism:
    - A. Be able to assist the evangelists with promotional materials and contacts.
    - B. Be a correlator of information.
    - C. May be either male or female.
    - D. Have a burden for the evangelist's ministry, although not necessarily an evangelist themselves.
  15. It is recommended that each church feel its responsibility to underwrite to some extent the evangelists' program to supplement full-time evangelists in our District. Because of District functions, vacations, holidays, cancellations, etc., it is almost impossible to schedule more than forty (40) weeks per year, resulting in three (3) months without income. The added support forthcoming could mean the difference between losing or keeping a good evangelist on the field. Any monthly support sent to the District Office designated for Evangelists shall be credited as a Home Missions donation.

### **Foreign Missions**

1. Each local church is expected to take an active interest in foreign missionary enterprises and to plan for monthly contributions for their support.
2. A District World Missions Director shall be appointed by the District Board to travel the District in the interest of Foreign Missions to promote, inspire, and clarify our missionary program to our churches.
3. It is recommended that each church have a missionary promotional meeting with a representative from the World Missions Dept.
4. It is recommended that we have sectional missionary meetings for promotion and that the Sectional Presbyters try to use the District World Missions Director in at least one fellowship meeting during the year to promote their program.

5. It is recommended that our District Office ask our National World Mission Office to give the District an annual breakdown of missionary finances, such as how much money do we send directly to:
  - A. Each Mission Field
  - B. Bible Schools
  - C. National Field Workers
  - D. MissionariesThis information would be made available to all pastors.
6. The Michigan District shall conduct a Missionary Conference/Workshop Seminar during one of the District's annual meetings. The purpose shall be to furnish much needed encouragement and information to inspire and emphasize missions around the world in The Pentecostal Church of God.
7. When a missionary is invited to a District by the District Bishop, it is recommended that:
  - A. Each pastor be informed and given the opportunity to book said missionary;
  - B. And that the full schedule be sent to the pastors so that the missionaries may be contacted by the pastors.
  - C. Schedule changes must be cleared by the District Office.

## **ARTICLE EIGHTEEN**

### **Pentecostal Church of God Campground**

1. Camp Meeting shall begin with a service on the first Thursday Evening of August and end with a service on the following Tuesday Morning. This is to begin with the 2003 Camp Meeting.
2. It is recommended that all evangelists and potential evangelists, be given a time during camp meeting to meet with as many pastors as possible to discuss ways and means for them to become involved in the local churches in a more effective capacity.
3. It is recommended that an expense offering be received sometime during a service for full time Michigan Evangelists present to help with their expenses because of the loss of finances, due to scheduling time for the camp meeting and cost of getting to camp and while at camp.
4. It is recommended that along with the fellowship meeting announcement, prior to camp meeting, the Sectional Presbyter insert a camp meeting promotional announcement to encourage all pastors to promote camp meeting.
5. It is recommended that each church give \$1.00 per Sunday School member to the campground general fund for camp support.
6. It is recommended that three men from the District Board be chosen to oversee the family camp rules and enforce them. The said men are to be chosen by the District Board.
7. It is recommended, that under the direction of the District Bishop, various jobs that need to be done on the campground, be assigned to the Sectional Presbyters.
8. It is recommended that the Michigan District establish the "Adopt A Building" program by each section in the District, with the Sectional Presbyters responsible for workers needed for their building.

9. It is recommended that the District Board appoint a permanent Campground Committee that functions year round to assist the Bishop & District Office with general maintenance and major improvements.
10. A curfew time of 12:00 midnight is established at Family Camp for those under the age of 18.
11. It is recommended that each of our ministers contribute a \$5.00 gift monthly to equally share our Michigan District campground responsibilities.
12. It is recommended that the District Board choose a Chairman and Co-chairman to assemble a Program Committee for the campground for the purpose of planning and organizing various functions at Family Camp. Said committee will consist of volunteers and will report to the District Board in March of each year.
13. A Campground Director will be appointed by the District Board and ratified by the convention. The Campground Director will be an ordained minister and will attend District Board meetings as a voting member of the District Board. The term of office will be two years.

**ARTICLE NINETEEN**  
**Bible Colleges and Institutions**  
**I. Messenger College**

1. Since Messenger College has the primary function of training our youth in Christian education, there shall be a yearly rally tour through the District to raise money to support the college.
2. It is recommended that each pastor announce to their congregations that many companies will match their employee's contributions to Messenger College.
3. For the purpose of informing the District Board of the welfare of each individual Michigan District student attending Messenger College and to relate to each student the concern of the District for their individual needs: the District Office shall compose a letter to send each semester to our students with a copy of the returned answers being sent to the District Office and the pastor of the student.
4. Since many churches have expressed a desire for the District Bishop to visit them and promote the Bible School, it is recommended that when invited, he go and conduct a Bible School Rally.
5. It is recommended that the Home Missions Department, Christian Education Department, and MPBI send tithe of their income to Messenger College.
6. Each local church shall contribute a minimum of \$10.00 per month for the support of Messenger College. If the pastor of the church can show just cause of hardship, the church will be relieved of the obligation, this waiver is to be reviewed annually.

**II. Michigan Pentecostal Bible Institute**

1. A Board of Trustees shall be appointed by the District Board containing two (2) members of the District Board, one (1) member of the instructional staff from each of the present or future campuses, the Director of Christian Education, and the President of the Michigan Pentecostal Bible Institute, who will serve as Chairman. The Board of Trustees would maintain the District ministerial and Christian Workers training program.

## **ARTICLE TWENTY**

### **Senior Christian Fellowship**

1. The Senior Christian Fellowship shall be a part of the Pentecostal Church of God and shall work in cooperation with the General and District Officials and local pastors.
2. The Bible shall be the rule and guide of faith and fellowship.
3. The officers of the Senior Christian Fellowship shall be a District Director, appointed by the District Board, and one chairman in each local church, to be appointed by the pastor, and to be a member in good standing in said local church.
4. The financial support of the Director shall be on the free will offering plan.
5. Membership in the Senior Christian Fellowship will include those people sixty years of age and over; or those on full retirement or disability, at whatever age.
6. It is recommended that there be one annual meeting in each section to be planned by the local chairman and the District director.
7. It is recommended that a local church group have one meeting per month; which might include a pot-luck dinner, luncheon, etc. The meeting should be planned so as to honor the older members and/or friends they may wish to entertain, dedicating time for special notice of any birthdays, wedding anniversaries, etc.

## **ARTICLE TWENTY-ONE**

### **King's Men Fellowship**

1. Purpose: One of the greatest powers in the church is a group of consecrated men who will put God first, others second and themselves last. Realizing the need to activate and utilize this vast reservoir of spiritual power to its fullest measure to help make men aware of their divine appointment as spiritual leaders of their household, their church and their communities; we therefore establish a men's fellowship for the Pentecostal Church of God for the purpose of creating a stronger bond of fellowship among the men of our churches, promoting a stronger arm of evangelism in our churches and districts.
2. Name: The name of the organization shall be the King's Men Fellowship.
3. Motto: the motto shall be: "Reaching men for the King."
4. Symbol: the symbol shall be hands holding a crown over a dove in flight.
5. Organization: Each local church is encouraged to form a King's Men Fellowship and districts may organize these fellowships on a district-wide basis for promotion of fellowship between churches of the district.
  - A. The King's Men Fellowship will serve within the local church to help provide a strong arm for evangelism.
  - B. Ministries of the King's Men Fellowship shall be voluntary, with each church unit selecting the areas of service they wish to fulfill.
  - C. The national ministry which may be shared by all King's Men members is that of radio and television, and such other ministries as may be accepted by the local units.



6. The King's Men Fellowship shall be promoted at a fellowship meeting in each section of the Michigan District at least once per year.
7. It is recommended wherever it is possible that each pastor promote the King's Men Fellowship program to the men of their church.

## **ARTICLE TWENTY-TWO**

### **By-law Revisions**

1. The Michigan District By-laws shall be updated and distributed every two (2) years. On the off year of printing a report of the resolutions from the convention shall be sent in the December tith report and included in the District Convention packet.  
District By-laws will be put on CD, and other electronic media, and made available to all credentialed ministers, in addition anyone requesting a loose-leaf by-law can get it from the District or their Pastor. The first copy of the By-laws would be free.
2. After each General Convention and prior to our District Convention, a three (3) person committee will be appointed by the Executive Committee to bring the District by-laws into conformity to the General Bylaws. Copies of their update shall be included in the convention packets at the Dept. of Youth Ministries, the Dept. of Women's Ministries and District Conventions.

**DEPARTMENT OF YOUTH MINISTRIES**  
**of the**  
**PENTECOSTAL CHURCH OF GOD**  
**MICHIGAN DISTRICT**

**DISTRICT DIRECTOR OF YOUTH MINISTRIES**

Rev. James Gibson  
501 Euclid St. (Youth Parsonage)  
P.O. Box 187 (Office)  
St. Johns, MI 48879  
Office Phone: 989-224-6695

**CONSTITUTIONAL AGREEMENTS AND BYLAWS**

**Preamble**

WHEREAS, it has pleased God to call, through His Son, Jesus Christ, our Lord and Savior, in these last days, the youth of our land into His service, and has witnessed the same by the out-pouring of the Holy Ghost upon all flesh, and WHEREAS, we as organized individual groups of Pentecostal Young People, desire a more intimate fellowship and interest which organizing with other groups will facilitate, and desire the encouragement and blessing which is derived by association with other groups of Pentecostal young people, therefore, be it resolved; That we organized groups of Pentecostal young people in the various local churches of The Pentecostal Church of God Michigan District, and shall with mutual agreement enter into a covenant of service for our Lord Jesus Christ and organized co-operation, and shall be governed by the following bylaws.

**ARTICLE ONE**

**The Department of Youth Ministries**

1. The Pentecostal Church of God Youth Ministries is the official young people's work and shall be recognized by all the ministers, and also have the cooperation of same.
2. It is a part of the Pentecostal Church of God, and shall function under the supervision of the General, District, and local officials.
3. One day of the District Convention shall be given to them.

**ARTICLE TWO**

**Name, Motto, and Slogan**

1. This organization shall be known as the "Pentecostal Church of God Youth Ministries."

2. The motto shall be: "Not by might, nor by power, but by my Spirit, saith the Lord of hosts."
3. Our slogan shall be: "Victory through Christ around the world."

### **ARTICLE THREE**

#### **Purpose and Covenant**

1. The purpose of the Dept. of Youth Ministries shall be to encourage one another in the work of the Lord; to stimulate Christian fellowship among ourselves and other Christian youth; to develop our talents and ability as Christian workers by a life of prayer, in studying the Word of God, the Bible, and through actual participation in the ministry, that souls can be saved and believers filled with the Holy Ghost; to increase acts of charity, serve in visiting the sick, and relieve afflicted and unfortunate; and, that the gifts and callings of Christ through the Spirit, may be shown forth through a life of holy consecration and sincere devotion;
2. WHEREAS, God is calling the youth of the land to a personal experience of salvation, through faith in the sacrifice of Christ on Calvary, and is then baptizing them into the Holy Ghost; and, WHEREAS, He is filling their hearts with a passionate love for souls, and with a holy fire and zeal for service and sacrifice; THEREFORE, WE THE PENTECOSTAL CHURCH OF GOD YOUTH MINISTRIES, do hereby pledge ourselves to a complete commitment to our Lord; and recognizing the severity of our times, we hereby unite ourselves to do battle against Satan and his snares, and we will not be found in places of immoral entertainment or exhibitions that bring dishonor to the Kingdom of God; and, KNOWING that Satan will do all he can to hinder us, we will keep ourselves free from all forms of gambling, from tobacco, from alcoholic beverages, and drugs that are physically and mentally harmful; and we will avoid malicious talk and/or vulgar communications; and, we will keep ourselves from the influence of, and personal involvement in witchcraft, astrology, and the occult, from types of music which suggest behavior not conducive to wholesome Christianity, and from involvement in premarital, impure and/or unnatural sex; and, SINCE, our bodies are the temples of the Holy Ghost, we hereby pledge to clothe them with apparel which is neither suggestive nor provocative, but which attracts others to our Lord rather than to our persons; and, WE DO FURTHER AGREE to cooperate with our ministers and leaders, and with both our General and District officials, for the glory of God and the furtherance of the Gospel.

### **ARTICLE FOUR**

#### **Relationship and Doctrinal Statement**

1. The Dept. of Youth Ministries is the official young people's organization, and as such, shall be a part of the Pentecostal Church of God, and shall work in cooperation with the General and District officials, and local pastors. It shall support the objectives, activities and purposes of the General Organization and its official publications.
2. The Bible shall be the rule and guide of faith and life, especially the fundamental truths of salvation (John 3:5); divine healing (James 5:14-15); baptism of the Holy Ghost (Acts 2:4); and the second coming of Christ (Acts 1:11; I Thess. 4:15-17); and shall be in accord with the doctrine of The Pentecostal Church of God.
3. The Dept. of Youth Ministries of the Michigan District shall be considered a branch of the Pentecostal Church of God Michigan District

## **ARTICLE FIVE**

### **Activities and Meetings**

1. A District business meeting shall be conducted at the annual convention of the Pentecostal Church of God Michigan District.
2. There may be a District rally once or twice each year, the time and place to be determined by the Youth Ministries Executive Committee.
3. The Dept. of Youth Ministries shall take up any other activities by a two-third ballot vote of the members present at the annual business meeting.
4. Where practical, there shall be a local junior work, to be known as the Junior Youth Ministries for those too young for the Dept. of Youth Ministries.
5. When attending another church or rally as a group, at a distance, the local group shall be properly chaperoned in order that our good be not evil spoken of.
6. Each church shall have at least one special activity service each year with financial emphasis, said money going into the Dept. of Youth Ministries general fund to subsidize office financial obligations.
7. It is recommended that the Youth Ministries Executive Board have a board meeting once each quarter, suggested to be held the Saturday before each District Board meeting.
8. It is recommended that in churches which have the facilities, there be a Junior Youth Ministries rally at the time of the regular Youth Ministries rally, with those in charge to be appointed by the District Youth Ministries Board.
9. It is recommended that we have one or two dinners each year for youth leaders; the purpose being to have a cross-table discussion of different programs, that we may share inspirational ideas.
10. It is recommended that local churches which are in a revival during the time of a regularly scheduled rally send a representative to the rally.
11. It is recommended that the District Director of Youth Ministries delegate someone to head the YEA program District wide.
12. It is recommended that Teen Seminar not be conducted in a facility with a seating capacity of less than 1,000.
13. The non-musical entries at the Teen Seminar talent contest shall be judged without personal and church name appearing on the contestant's entry. A number system could be given to each piece of work that correlates with their name. This information should be held only by the Director of Youth Ministries.
14. A five year goal plan shall be formulated by the Executive Youth Ministries Committee (and any local youth leaders chosen by the Dir. of Youth Ministries) to assist in the carrying out of any resolutions and/or recommendations in support of the Youth Ministries program. The committee is to meet semi-annually.

15. It is recommended that a weekend Singles' Retreat be planned for those over the age of eighteen. The date, time and place is to be determined by the Sectional Officers and Director of Youth Ministries.
16. It is recommended that the Married Couples Retreat be known as the Merge Married Couples Retreat.
17. Each section will have quarterly rallies with emphasis and preparations for reaching the lost.

## **ARTICLE SIX**

### **Officers**

1. The officers of the Michigan District Dept. of Youth Ministries shall be a Director, male or female, and as many Sectional Leaders as needed.
2. The Youth Ministries Executive Committee shall consist of the District Director, District Bishop of the Pentecostal Church of God Michigan District, the District Presbyter, and the Youth Ministries Sectional Officers.
3. All officers must be saved and filled with the Holy Spirit and a member in good standing with one of our affiliated churches.
4. Sectional Officers must be a member of a church in their section.
5. Officers must be at least 21 years of age.
6. The District Director must not be encumbered by a position or anything that would prevent him or her from performing the duties of the office; must have been licensed for one year or be ordained; must have faithfully worked in this District one year or more; must have an evangelistic message; and be allowed to evangelize and to hold two revivals outside the Michigan District.
7. The Youth Ministries offices shall be limited to one person, and no one shall hold two or more offices in the District concurrently. This shall apply to any future subsidiary that shall be organized hereafter but does not apply to committees which are appointed or elected whether they be regular or special.
8. The Executive Committee shall be subject to the call of the Director to decide all matters of legislative importance, the decision to stand in force until ratified or rejected by the District Youth Ministries Convention.

## **ARTICLE SEVEN**

### **Duties of District Officers**

#### **District Director of Youth Ministries**

1. The Director shall have the responsibility of conducting all District rallies, sectional rallies, and District Board meetings of the Dept. of Youth Ministries.
2. The Director shall be allowed to hold at least a one week revival in each local church and independent churches where it will prove beneficial to the District.
3. The Director shall appoint the chairman and members of any special committee.

4. The Director shall use his or her influence in organizing and inviting new groups into the Dept. of Youth Ministries and encouraging the local groups.
5. In the event of absence of the Director from any of his duties he or she shall be responsible for supplying another to take his or her place.
6. All churches, both new works and small churches, shall be visited by the Director.
7. The Director shall plan rallies with the Bishop. The locations and dates are not to conflict with other District and sectional meetings.
8. The Director shall make a report at each quarterly District Board meeting.
9. Inasmuch as the Dir. of Youth Ministries is supported by the District; when he assists new churches and pioneer works in weekend services and one week revivals, that mileage be paid from the District Office fund at the rate equivalent to other District Officials, when not covered by a church honorarium, with the District Board and the Director determining when it is a pioneer work.
10. Due to the fact that the Director's support comes from the District, the financial program be worked out for a year in advance with the District Board.
11. The Director shall conduct all youth camps for the Michigan District.

### **Sectional Officers**

1. Be responsible to take charge of rallies in absence of the District Director.
2. Visit local groups in their respective sections to promote the Youth Ministries program.
3. Shall encourage full support of Missions in each section by visiting each church
4. It is recommended that he or she be responsible for contacting each local church in their section concerning their pledge to meet the budget of the Youth Ministries office. (see Article Ten, #4.)
5. Be responsible to attend and represent their section at each Youth Ministries Executive Board meeting.

## **ARTICLE EIGHT**

### **District Business and Elections**

1. District legislative business and elections shall be held at the annual District Dept. of Youth Ministries Convention. The Sectional Youth Officer shall be appointed every two years by the District Director and approved by a majority vote of the delegates at the sectional business meeting preceding District Convention.
2. The term of office of the Director of Youth Ministries shall be for a period of two years the first term, and four years per consecutive term thereafter.. All other officers shall be for two years.
3. Nomination of officers shall be by secret ballot, the three (3) nominees receiving the highest number of ballots being candidates.

4. The voting constituency of the District Youth Ministries Convention business session shall consist of:
  - A. All ministers
  - B. Bible school teachers
  - C. Each minister's spouse if saved & registered
  - D. Sectional Officers
  - E. Youth Director of each local group
  - F. One accredited delegate from each local Youth Ministries group; said local representatives shall be between the ages of 13 and 35 in good standing.
  - G. District Bible Quiz Coordinator
5. The District Dept. of Youth Ministries By-laws shall be revised upon each successive printing to conform to the General By-laws.
6. The Dept. of Youth Ministries Executive Committee shall be empowered to reformat our convention to exclude unnecessary reports and include workshops that will train leaders to implement successful programs.

## **ARTICLE NINE**

### **Finance**

1. All Dept. of Youth Ministries funds shall be accounted for through the District Office books by the District Sec/Treas..
2. Youth Ministries supplies shall be bought and sold at a profit, the profit to be used in the Dept. of Youth Ministries work.
3. The Dept. of Youth Ministries by a majority vote, may obligate itself for any special program.
4. Dept. of Youth Ministries Budget
  - A. Each local Youth Ministries group shall tithe monthly on its offerings, to be sent to the District Office and placed in the Dept. of Youth Ministries fund to help support the District Dept. of Youth Ministries.
  - B. The Director shall raise funds through Teen Seminar, Camps, Quarter-Drive, Bible Quiz, and special projects to meet the Youth Ministries budget.
5. Director's Salary:
  - A. Twelve percent (15%) of the monthly District Tithes together with all Rally Offerings shall be allocated as cash compensation, from this amount the District Board shall designate the amounts for Salary and Employee Expense Reimbursement.
  - B. Plus revival, church offerings, and honorariums as received.
  - C. Housing, utilities (exclusive of personal long distance calls), hospitalization, social security, and credential fee shall be paid out of the Dept. of Youth Ministries budget.
  - D. The Director shall receive four (4) weeks vacation with pay each year.
  - E. The Director shall be reimbursed for mileage and expenses from the proceeds of all events for which an honorarium is received.

6. It is recommended that a new goal be set of not less than \$60.00 in each sectional Youth Ministries Rally for the Director's offering.
7. The District Office shall be reimbursed for all long distance phone calls made at the District Office by the Dir. of Youth Ministries for Youth Ministries business from the general fund.
8. One percent (1%) of the Monthly District Tithe receipts shall be placed in a Dept. of Youth Ministries Travel Fund.

## **ARTICLE TEN**

### **District Property**

The Dept. of Youth Ministries may own personal property under the corporate name of The Pentecostal Church of God Michigan District, of which it is a branch.

## **ARTICLE ELEVEN**

### **Bible Quiz**

1. It is recommended that the date for the sectional and state finals of the Bible Quiz be set at least three months in advance.
2. An individual score sheet shall be kept on each quizzier by the District Dir. of Youth Ministries and a trophy shall be awarded to the top quizzier in the District. The next five (5) runner-up quizziers shall receive a medal of achievement.
  - A. Such trophy and achievement medals shall be exhibited at each District rally.
  - B. These awards shall be based on quizzier's score and attitude.
3. A registration of all Bible quizzers with the District Youth Ministries Office shall be instituted, with a minimal fee to be paid by the local church.
4. Each Bible Quiz team shall pay an entrance fee of \$25.00 to become eligible to compete in the District finals.
5. We, the Michigan District, shall request that the top Bible quizzier of the nation receive special recognition.
6. It is recommended that District Churches help sponsor the Bible Quiz champions to the regional and national finals.
7. We recommend that the state be divided into sections to enable the quiz teams to play scheduled games monthly at individual churches.
8. It is recommended that the finals be held on a Friday and Saturday with all teams present and participating for the purpose of keeping the enthusiasm of quizzing high.
9. Primary Quiz rules will allow the quiz master to repeat the question to the opposing team when the first team responds and gives an incorrect answer.
10. It is recommended that the Dir. of Youth Ministries appoint official judges in advance of any official Bible Quiz.



## **ARTICLE TWELVE**

### **Youth Camp**

1. At the beginning of May the District Dir. of Youth Ministries and Sectional Officers shall be allowed to choose a youth inspired by youth camp to visit the churches in their section for promotion.
2. It is recommended that the camp rules being sent out to the churches and ministers, be revised or updated, and enforced.
3. There shall be more recognition given to youth camp contest winners with a gift or something that can be kept as a permanent reminder of youth camp.
4. Specific activities shall be arranged for campers during rainy times (such as mini-films, chess, checkers, shuffle board, indoor Olympics, etc.)
5. Junior camp counselors shall be required to attend all services with their appointed campers and, be it further resolved that senior camp counselors be required to attend all services.
6. Applications shall be submitted for a counseling position, by the applicants, six weeks prior to camp. (Except in the case of emergency) These applications are then to be screened by the Dept. of Youth Ministries Executive Committee. Counselors that are accepted are to be given a counselors orientation in the best method as determined by the Dir. of Youth Ministries.
7. Swimming shall be allowed during youth camps, if at all feasible. Swimmers would be strictly segregated as to male and female, and swimmers would be properly dressed going to and coming from swimming. Swimming would be in a pool such as YMCA, private pool, etc. with life guards at the expense of persons going swimming. Parent/Guardian and child would be required to sign a waiver of liability.
8. Camp services will be taped and made available to youth campers and no tape recorders or radios will be allowed.
9. Boys and girls shall wear modest and appropriate apparel at all times as specified by the District Youth Director.

## **ARTICLE THIRTEEN**

### **National Youth Week**

1. It is recommended that every effort be made to promote National Youth Week and to promote youth activity among the youth groups in each section.
2. Let every effort be made to use the young ministers in the Michigan District for guest speakers.

## **ARTICLE FOURTEEN**

### **PK's**

1. NAME: Preachers Kid's Fellowship (PK's)
2. MEMBERSHIP:
  - A. Anyone whose parents are ministers
  - B. If married, this includes their spouse
  - C. Dir. of Y.M. and family (omitting dues)
  - D. Annual dues of 1.00 per member
  - E. A membership card will be issued upon receipt of dues.
3. PURPOSE:
  - A. To further fellowship among the preachers kids of the Michigan District.
  - B. To present ourselves as people who have been trained and raised in ministerial ethics and lifestyles.
  - C. To promote a positive attitude towards the ministry.
  - D. To provide a support group for the PK's with whom they can discuss their problems and solutions of coping with being a PK (to turn negatives into positives)
  - E. To promote personal spiritual growth in each individual PK
4. THEME: Psalms 16:6- "The lines are fallen to me in pleasant places, Yea, I have a goodly heritage."

### **Officers**

1. There shall be a President, Vice- President, and Secretary-Treasurer.
2. They shall be elected by the PK Membership for a term of two years.
3. The PK Executive Committee shall consist of the Dir. of Youth Ministries, the PK President, PK Vice-President, PK Secretary-Treasurer.
4. Qualifications:
  - A. All officers must be saved, and filled with the Holy Ghost; and a member in good standing with one of our affiliated churches.. Officers must be between the ages of 21 and 35, inclusive.
5. Duties:
  - A. President:
    - 1) To promote PKs throughout the District.
    - 2) To plan and lead any PK services and functions.
    - 3) To be able to counsel and minister to PKs.
  - B. Vice-President: Same as President.
  - C. Secretary-Treasurer:
    - 1) To record any business conducted for the PK fellowship;
    - 2) To keep current membership files.
    - 3) To keep record of monies received.

6. Recommendations:
  - A. An annual trip
  - B. An annual dinner
  - C. A booth at District functions
  - D. Special PK services.
  - E. Special items to sell such as buttons, caps, shirts, etc.
7. That the pastors of the Michigan District support with announcements and their prayers the PKs fellowship and its functions.

**DEPARTMENT OF WOMEN'S MINISTRIES  
MICHIGAN DISTRICT  
BYLAWS**

**ARTICLE ONE**

**Name, Relationship, Motto, Slogan, Emblem and Colors**

1. This organization shall be known as the Department of Women's Ministries.
2. This ministry shall be known as the Department of Women's Ministries of the Pentecostal Church of God and shall be subject to and work in cooperation with the leadership of the Pentecostal Church of God.
3. The motto of the WM shall be "Laborers together with God", I Cor. 3:9.
4. The slogan of the WM shall be "Jesus, Others, Yourself".
5. The emblem of the WM shall be the "tilted cup".
6. The colors of the WM shall be "red" to symbolize the blood of Christ, and "white" to symbolize purity.

**ARTICLE TWO**

**Vision, Mission and Song**

Our Vision is to excellently represent Jesus Christ throughout the earth as His ambassadors, empowered by the Holy Spirit.

Our Mission is:

- A. To Evangelize
- B. To Disciple
- C. To Train
- D. To Encourage
- E. To Give

Our Songs are:

- A. "The Work", Harvest Hymns, Pg. 32 (National)
- B. "Put Your Shoulder to the Wheel", (District)

**ARTICLE THREE**

**Doctrinal Statement**

The Bible shall be the rule and guide of faith and life, especially the fundamental truths of salvation (John 3:5); divine healing (James 5:14,15); baptism of the Holy Ghost (Acts 2:4); the second coming of Christ (Acts 1:11, I Thess. 4:15,17); the blessing of service (Eccle. 9:10; Ro. 12:11); and shall be in full accord with the doctrinal statement of the Pentecostal Church of God.

**ARTICLE FOUR**  
**Officers and WM Committee**

The Officers of the Michigan District WM organization shall consist of one (1) Director, one (1) Secretary and/or Treasurer, a WM committee, and any other officers which the district organization deems necessary.

**ARTICLE FIVE**  
**Qualifications, Election, Term, and Duties of Officers**

**Director**

1. The District WM Director shall be a lady who is in good standing with the Michigan District Pentecostal Church of God.
2. The District WM Director shall be the District Bishop's wife. If for some reason the Bishop's wife cannot or does not wish to serve as WM Director, then the Michigan District Board shall appoint the WM Director from a list of three (3) names which shall be submitted by the WM Committee. The appointed term of office shall be two (2) years.
3. The District WM Director shall have the responsibility of:
  - A. Promoting the District WM program, in conjunction with the National WM programs.
  - B. Promote and administer special District projects, with the District WM Committee.
  - C. Help organize new district programs.
  - D. Assist local WM groups when invited.
  - E. Conduct such District meetings as shall be determined by the District Board.

***Secretary/Treasurer***

4. The District WM Secretary and/or Treasurer shall be a lady, qualified to carry on regular office procedures and shall be acquainted with the work of the WM. She shall be appointed by the District WM Director.
5. The District WM Secretary and/or Treasurer shall carry on such correspondence necessary to successfully fulfill her position; and shall perform any other duties pertaining to her office, or as directed by the District WM Director.

***WM Committee***

6. The wives of the District Presbyter, District Sec/Treasurer, District Director of Youth Ministries, and the Sectional Presbyters shall be invited to serve on the District WM Committee. They shall promote the WM program, offer assistance, support, and advice to the District WM Director. The times and place for meetings of this WM Committee shall be determined by the District WM Director.

**ARTICLE SIX**  
**Local and District Organizations**

1. Local churches of the Pentecostal Church of God Michigan District, are encouraged to form Departments of Women's Ministries whose bylaws and purposes shall conform to our district bylaws and vision statement.
2. Local WM shall cooperate with and submit to their duly elected leaders.
3. All local groups shall be under the immediate supervision of the pastor and church, and shall work in harmony with District WM officials. They may elect such officers as may be deemed necessary for successfully carrying on their work.

It is recommended that each local group adopt the constitution and bylaws of the Michigan District Department of Women's Ministries. Upon adoption of the District WM bylaws, a group shall receive a Fellowship Certificate (charter) from the National WM Office. The charter shall be signed by the National and Michigan District WM Directors. A charter fee of \$2.00 (one dollar to be sent to the National WM Office and one dollar remaining in the Michigan District WM Office), shall be made for each Fellowship Certificate to cover the costs of printing, packaging and mailing.

4. There shall be an annual District WM Convention. It shall be held Thursday morning of the District Convention.

**ARTICLE SEVEN**  
**Finance**

1. The District WM Director shall pay her tithes/dues from all monies received from her office to the National WM Office.
2. Each local group is encouraged to register their ladies each year in January. Registration is \$5.00 per lady with \$1.00 remaining with the local Church group and \$4.00 is sent to the National WM Office.
3. Each local group shall pay tithes from fund raising projects to the District WM Director. (To be paid at the time the project is completed)
4. There shall be an accurate record kept of all monies received and disbursed from the District WM Office.
5. The District WM General Fund shall consist of all monies from whatever source submitted to the District WM Office, except those designated for other departments/ministries.
6. All designated funds shall be remitted where directed and records kept of the same.
7. The District WM Director shall receive \$200. from the General Fund in June and November for travel expenses to attend the WM Central Committee meetings

**ARTICLE EIGHT**  
**Promotions**

1. It is recommended that the second Sunday in January be designated as WM Day, with the ladies of the local churches involved and featured where ever feasible in our local ministries.

It is recommended that a special offering be raised on the WM Day for the support of said ministry and to be distributed as follows:

- A. Fifty percent (50%) to the National WM Office.
- B. Twenty five percent (25%) to the District WM Office.
- C. Twenty five percent (25%) to the local church W.M.

2. It is recommended that our WM promote and support a National Day of Prayer, currently celebrated the first Thursday of May each year.

## MICHIGAN DISTRICT CHURCHES

### DAYSTAR PCG ADDISON

6431 DEVILS LK HWY  
ADDISON, MI 49220

### NEW LIFE PCG

P.O. BOX 111 7000 N. HWY. 31  
ALANSON MI 49706  
231-548-2369

### NEW HEART MINISTRIES

10450 W. CHICAGO RD  
ALLEN MI 49227

### BREATH OF LIFE MINISTRIES

HWY. C 42  
P.O. BOX 207  
ALBA MI 49611  
231-584-2015

### FULL GOSPEL LIGHTHOUSE

P O BOX 892  
AUGRES MI 48703  
989-876-7369

### NEW BEGINNING MINISTRIES

P O BOX 87  
BANGOR MI 49013  
269-427-8878

### LIFE IN CHRIST MINISTRIES

14990 BEADLE LAKE ROAD  
BATTLE CREEK MI 49014-7584  
269-962-8658

### CALVARY WORSHIP CENTER

3492 BANGOR ROAD  
BAY CITY MI 48706

### CALVARY WORSHIP CENTER

405 S. DEWITT  
BAY CITY MI 48707



FULL GOSPEL ASSEMBLY PCG  
4640 E.SNOW P.O.BOX 322  
BERRIEN SPRINGS MI 49103  
269-471-1871

TRINITY FELLOWSHIP  
401 STATE ST  
BOYNE CITY MI 49712

DELIVERANCE TABERNACLE  
G-4089 FENTON ROAD  
BURTON MI 48529  
810-232-4371

GRACE HARVEST CHURCH  
1350 S. PACKARD  
BURTON MI 48509  
810-743-5370

REVIVAL CENTER  
984 PLETT RD P.O. BOX 667  
CADILLAC MI 49601  
231-775-2662

S. WOODBRIDGE PCG  
1298 HILLSDALE ROAD  
CAMDEN MI 49232  
517-254-4289

LIGHTHOUSE TABERNACLE  
8043 W. MAPLE P. O BOX 581  
CENTRAL LAKE MI 49622  
231-544-8089

GOOD NEWS PCG  
610 JEFFERSON  
CHARLOTTE, MI 48813  
517-543-0131

VICTORY TABERNACLE  
1497 PINE STREET  
CLIO MI 48420  
810-687-3970

WILDERNESS TABERNACLE  
777 N. CARIBOU LAKE RD. PO BOX 6  
DETOUR MI 49725  
906-297-5988

VICTORY TABERNACLE  
MIDDLE CROSSING ROAD  
DOWAGIAC MI 49047  
269-782-8305

CENTRAL ASSEMBLY PCG  
2014 ZIMMERSON STREET  
FLINT MI 48504  
810-238-5261

GENESIS PCG FLINT  
3702 N. FRANKLIN AVE.  
FLINT MI 48506  
810-239-1117

GLAD TIDINGS CHURCH  
4457 S. LINDEN RD  
FLINT MI 48507  
810-732-8780

HIGHER PRAISE  
4060 GRAND BLANC RD.  
SWARTZ CREEK MI 48473

HARVEST TIME  
G-7370 FENTON ROAD  
GRAND BLANC MI 48439  
810-232-3411

PENTECOSTAL CHURCH OF GOD  
114 HEYWOOD  
HARTFORD MI 49057  
269-621-2698

EL BETHEL,  
1661 HUDSON ROAD  
HILLSDALE MI 49242  
517-437-3639

ALGER ROAD TABERNACLE  
4746 ALGER RD.  
ITHACA, MI 48847

HOUSE OF PRAYER  
1056 BRYANT STREET  
JACKSON MI 49202

THE ROCK FAMILY FELLOWSHIP  
1100 N BLACKSTONE  
JACKSON MI 49202

REVIVAL CENTER OF KINGSLEY  
111 S BROWNSON STREET  
KINGSLEY, MI 49649  
231-775-0074

SONSHINE WORSHIP CENTER  
730 WASHINGTON, P. O. BOX 407  
LAKEVIEW MI 48850

GLAD TIDINGS  
2202 DONORA STREET  
LANSING MI 48910  
517-482-4659

LIGHTHOUSE FULL GOSPEL  
4131 COOLIDGE STREET  
LINCOLN PARK MI 48146  
313-386-3553

LIVONIA FAMILY CHURCH  
11663 ARCOLA STREET  
LIVONIA, MI 48150

MANISTIQUE HARBOR PCG  
813 ARBUTUS AVENUE  
MANISTIQUE, MI 49854  
906-341-2054

LIGHTHOUSE MICH. CENTER  
125 LOCKWOOD  
MICHIGAN CENTER, MI 49254  
517-764-3155

FAITH CHRISTIAN ASSEMBLY  
3200 ISABELLA ROAD  
MIDLAND MI 48640  
989-631-5353

NEW HOPE COMMUNITY CHURCH  
2510 EAST STEWART RD.  
MIDLAND, MI 48640

CHARITY TABERNACLE  
2012 CHEASANING  
MONTROSE MI 48457

LIVING WORD FAM WOR CTN  
6376 W MT MORRIS CTN RD  
MT MORRIS, MI 48458  
810-686-2360

RIVER OF LIFE  
1020 VICTORY WAY  
P.O. BOX 173  
NEWBERRY MI 49868  
906-293-3327

CHURCH OF JUBILEE  
P O BOX 1661  
OWOSSO MI 48867

NEW HOPE CHAPEL  
525 COVE RD  
PRUDENVILLE MI 48651  
989-366-4454

GLAD TIDINGS, OIL CITY  
5348 W. SCHOOL RD.  
SHEPHERD MI 48883  
989-772-2313

DIVINE FAMILY FELLOWSHIP  
6840 WILDWOOD ROAD  
READING, MI 48877

THE TABERNACLE  
11098 E. HOWARD CITY ROAD  
RIVERDALE MI 48877  
989-833-7625

REFUGE CENTER PCG  
1017 SOUTH FRANKLIN  
SAGINAW, MI 48601

SPIRIT FILLED LIGHTHOUSE  
484 SOUTH RIVER ROAD  
ST. CHARLES, MI 48655

MIRACLE HARVEST CHURCH  
07520 BLUE STAR HIGHWAY  
SOUTH HAVEN MI 49090  
269-637-3181

GRACE CHAPEL PCG  
613 N LANSING ROAD  
ST. JOHNS, MI 48879  
989-292-9121

LIGHTHOUSE PENTECOSTAL CHURCH OF GOD  
620 S. MAIN STREET  
ST LOUIS, MI 48880

EVANGEL FAITH MINISTRIES  
600 N. NOTTAWA  
STURGIS MI 49091

FAMILY WORSHIP CENTER  
4494 S. MORRISH ROAD  
SWARTZ CREEK MI 48473  
810-635-9574

HARVEST CHRISTIAN CENTER  
10700 MONROE BLVD.  
TAYLOR MI 48180

RIVER OF LIFE  
9421 M-68  
TOWER MI 49792

MT. ZION FAMILY WORSHIP CTN  
4100 BARNES ROAD  
TRAVERSE CITY, MI 48684  
231-946-4200

LIGHTHOUSE PCG  
101 WASHINGTON STREET  
VERNON MI 48476  
989-288-3333

WATERVLIET PCG  
329 S. PLEASANT STREET  
WATERVLIET MI 49098

PCG YPSILANTI  
45 OREGON STREET  
PLYMOUTH MI 48120  
734-485-0808

THE CARPENTERS HOUSE  
2810 PACKARD ROAD  
YPSILANTI MI 48197